

ON THE HIGHWAY OF SKILLS TRAINING AND SAFE MIGRATION

BMET
ANNUAL
REPORT
2018



Ministry of Expatriates' Welfare
and Overseas Employment
Government of the
People's Republic of Bangladesh



Bureau of Manpower,
Employment and Training
(BMET)

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**Ministry of Expatriates' Welfare
and Overseas Employment**
Government of the People's
Republic of Bangladesh



**Bureau of Manpower,
Employment and Training
(BMET)**

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Government of the
People's Republic of
Bangladesh



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Message from the Minister



By creating more overseas jobs for Bangladeshis, as well as improving the vocational and technical education of the workers, BMET has always endeavored to deliver on its promises.



Honourable Minister

Ministry of Expatriates' Welfare and Overseas Employment
Government of the People's Republic of Bangladesh

I am really delighted to know that the Bureau of Manpower and Employment and Training (BMET) is publishing the Annual Report for the year 2018. BMET under the Ministry of Expatriates' Welfare and Overseas Employment, has consistently excelled at its duty to improve the conditions of Bangladeshi overseas migrant workers.

The Government of Honorable Prime Minister Sheikh Hasina, has pledged to make the country a middle income nation by 2021 and a developed country by 2041. All of these pledge, in the Government's 21-point Manifesto keenly focus on 33 sectors within the country and two strategic plans- the Sustainable Development Goals and Delta Plan 2100. To attain the goals and to create more overseas jobs for Bangladeshis, vocational and technical education of workers have been given high priority by the Government.

I believe, BMET will remain fully committed to the national requirement and always endeavour to deliver on its promises. The Annual Report 2018 provides the strongest evidence of BMET's persistence in aiding migrant workers and making their lives as easy as possible.

I congratulate BMET for their continuous and relentless work.

Imran Ahmad MP

Minister
Ministry of Expatriates' Welfare and Overseas Employment

Message from the Secretary



BMET continues to show its dedication to the welfare and protection of our expatriates, whether it be through establishing and strengthening our diplomatic relationships with major destinations, or its transparency and accountability in its governance of procedures to improve management and create better opportunities.



Secretary

Ministry of Expatriates' Welfare and Overseas Employment
Government of the People's Republic of Bangladesh

I am pleased to see the Bureau of Manpower, Employment and Training (BMET) continues its stellar work in aiding migrant workers of Bangladesh, the results of which will be found in this Annual Report of 2018. It is my firm belief that this report will prove to be an integral reference point for all the stakeholders who hold a keen interest in the management and governance of migration and migrant workers, and how BMET is assisting the procedure for all aspiring and current migrants so that they may find the best opportunities.

In an increasingly globalized world, where countries are relying on one another for support, migration has emerged as a key component towards ensuring sustainable development, for both the home and destination countries of the respective migrant workers. The importance of migration is further highlighted in it being a major component of several Sustainable Development Goals (SDGs), most specifically SDG 10.

The Government of Bangladesh (GoB) has also recognized the worth of its expatriates, and continues to look for ways to provide them with the best possible facilities and training. In addition, the GoB plans to sideline unscrupulous recruitment brokers who exploit workers they send abroad, and introduce even more groundbreaking ventures such as having provisions for the overseas migrant workers to vote in the near future.

BMET continues to show its dedication to the welfare and protection of our expatriates, whether it be through establishing and strengthening our diplomatic relationships with major destinations, or its transparency and accountability in its governance of procedures to improve management and create better opportunities.

I would once again congratulate BMET for their incessant and diligent effort in aiding our migrant workers, and hope that this report serves as a testament to the excellence they achieved in 2018.

Rownaq Jahan

Secretary

Ministry of Expatriates' Welfare and Overseas Employment

Message from the Director General



There is no doubt that moving forward, as technological innovation, artificial intelligence (AI), and automation become ubiquitous in the functioning of economies, and as the world gears up for the inevitable 4th Industrial Revolution, what will be more important than ever before, especially for developing countries such as Bangladesh, is the creation of skilled workers.



Director General

Bureau of Manpower Employment and Training (BMET)

I am pleased to express that Annual Report 2018 of BMET is going to be published, where the significant events are portrayed. The extraordinarily prudent stewardship of the Ministry and unflinching devotion have uplifted the position of BMET in regard to delivery of services and success in safe and dignified migration.

Overseas employment has appeared as an increasingly prominent issue in the context of current global employment market. Orderly and responsible migration is now considered as the driving force of development and poverty reduction of the country. Over the years, the flow of remittance has emerged as one of the pivotal instrument of sustainable economic development. Bureau of Manpower Employment and Training (BMET) under the supervision of the Ministry of Expatriates' Welfare and Overseas Employment is rendering persistent effort to comprehend international best practices of safe migration to materialize the vision of a developed country by 2041, declared by the Honorable Prime Minister Sheikh Hasina.

With this view, BMET has adopted various timely initiatives to simplify the overall procedures of safe migration and launched massive decentralized program to reach the services up to the door step of migrant workers. Consequently, Time, Visit and Cost (TVC) of the service seekers are saved to a the large extent. BMET is imparting skill development training to the aspirant migrant workers through 70 Technical Institutes all over the country in line with the priority set for SDG and Five Year Plan. In 2018, BMET facilitated and provided services to 7,34,181 people for migration of which 43% were skilled. Skill training to had been provided to 6,81,786 trainees including pre-departure and housekeeping training in 2018. I would like to mention with satisfaction that, in the 4th National Development Fair held in 2018, BMET achieved 48 awards including 25 first positions. As a result of BMET's migration friendly measures, foreign currency remittance stood at USD 15.5 billion in 2018; which was 14.5% higher than the previous year.

I hope this report has reflected the progress and accountability, innovations and coherent approaches initiated by BMET which will propel the noble purpose of ensuring safe migration and skill development of the workforce of the country.

Salim Reza

Md. Salim Reza
(Additional Secretary)
Director General, BMET

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ACRONYM

ADD	Abu Dhabi Dialogue
ADG	Additional Director General
AI	Artificial Intelligence
BDT	Bangladeshi Taka
BKTTC	Bangladesh Korea Technical Training Center
BIMT	Bangladesh Institute of Marine Technology
BMET	Bureau of Manpower, Employment and Training
BRTA	Bangladesh Road Transport Authority
BTEB	Bangladesh Technical Education Board
CBLM	Competency Based Learning Materials
CP	Colombo Process
DEMO	District Employment and Manpower Office
DTTI	Dhaka Technical Teachers Training Institute
EPS	Employment Permit System
EU	European Union
GCM	Global Compact for safe, orderly and regular Migration
GDP	Gross Domestic Product
GFMD	Global Forum on Migration and Development
GoB	Government of Bangladesh
GZITTC	Guangzhou Industry and Trade Technician College
IDB	Inter-American Development Bank
ILO	International Labor Organization
IMT	Institute of Marine Technology
IM Japan	International Manpower Development, Japan
JITCO	Japan International Training Cooperation Organization
JMI	Jiangsu Maritime Institute
KOICA	Korea International Cooperation Agency
KSA	Kingdom of Saudi Arabia

MoEWOE	Ministry of Expatriates' Welfare and Overseas Employment
NOC	No Objection Certificate
NTVQF	National Technical and Vocational Qualification Framework
NYPI	Nanyang Polytechnic International
OCM	Online Complaint Mechanism
PDT	Pre Departure Training
PPP	Public Private Partnership
RAC	Refrigeration and Air Conditioning
SA	South Australia
SDG	Sustainable Development Goal
SEIP	Skill and Employment Investment Program
SQA	Scottish Qualification Authority
STEP	Skills and Training Enhancement Project
TAFE	Training and Further Education
TO	Training Operation
ToT	Training of Trainers
TSP	Training Standard and Planning
TTC	Technical Training Center
TVC	Time, Visit and Cost
TVET	Technical and Vocational Education and Training
TAWG	Thematic Area Working Groups
UAE	United Arab Emirates
UDC	Union Digital Centers
USD	United States Dollar
WASH	Water, Safe Sanitation and Hygiene Service
WEWB	Wage Earners' Welfare Board



SECTION 1

Introduction



1.1 BMET and Its History

Bureau of Manpower, Employment and Training (BMET) was established as an attached department of the then Ministry of Manpower Development and Social Welfare in 1976. Government of the People's Republic of Bangladesh established BMET with the purpose of recruiting and sending migrant workers overseas. BMET was created following the ILO convention 87, 88, 96 and 97 bifurcating from the manpower wing of Labor Directorate.

Currently, BMET is engaged in overall planning and implementation of the strategies for regulating migration process, promoting migrant workers' rights and skill developing as a government department under the Ministry of Expatriates' Welfare and Overseas Employment. It is contributing immensely to the government services for migrant communities, job seekers, and other stakeholders.



1.2 Goals of BMET

(set by the Director General)

- Turning BMET into the best organization in the country with international standard
- Branding TTC as the country's best skill training provider with global standard
- Ensure safe and regular migration



1.3 Vision and Mission of BMET

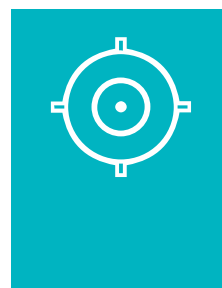
Vision:

To ensure safe and regular migration by providing skill development training and welfare support to the migrant workers.



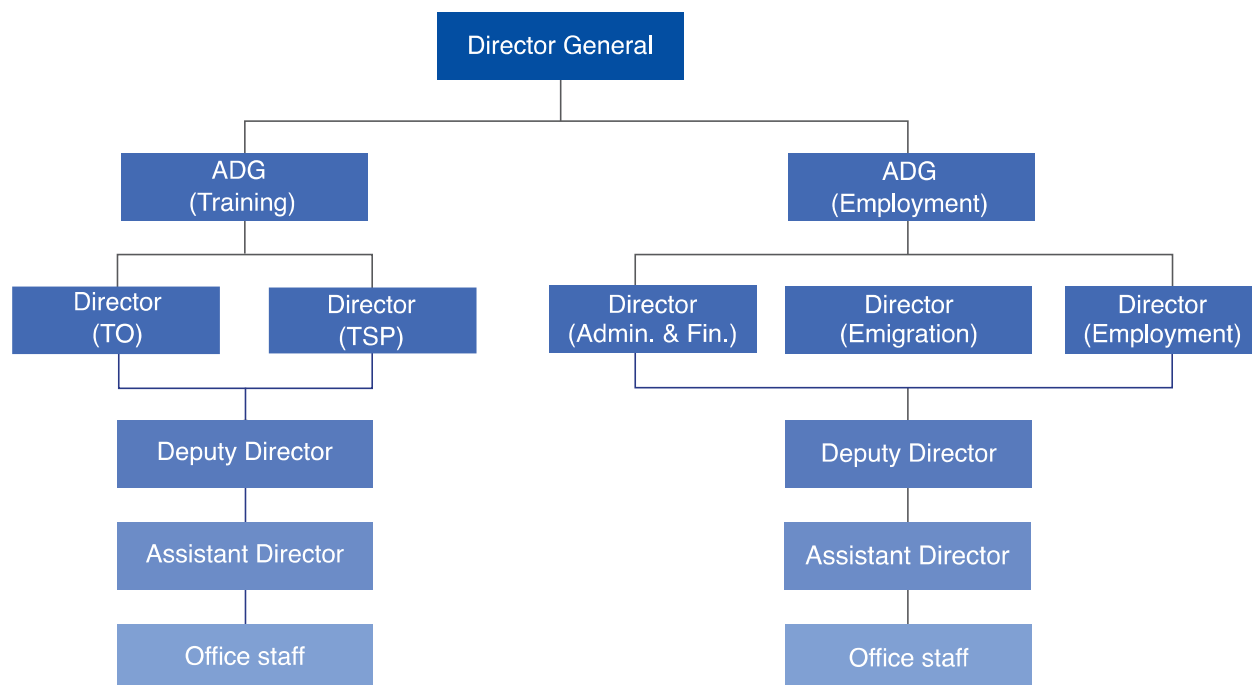
Mission:

- Establishment of good governance in the recruitment of overseas employment.
- Creation of skilled manpower in line with demand of local and global labor market.
- Ensuring the overall welfare of the migrant workers.





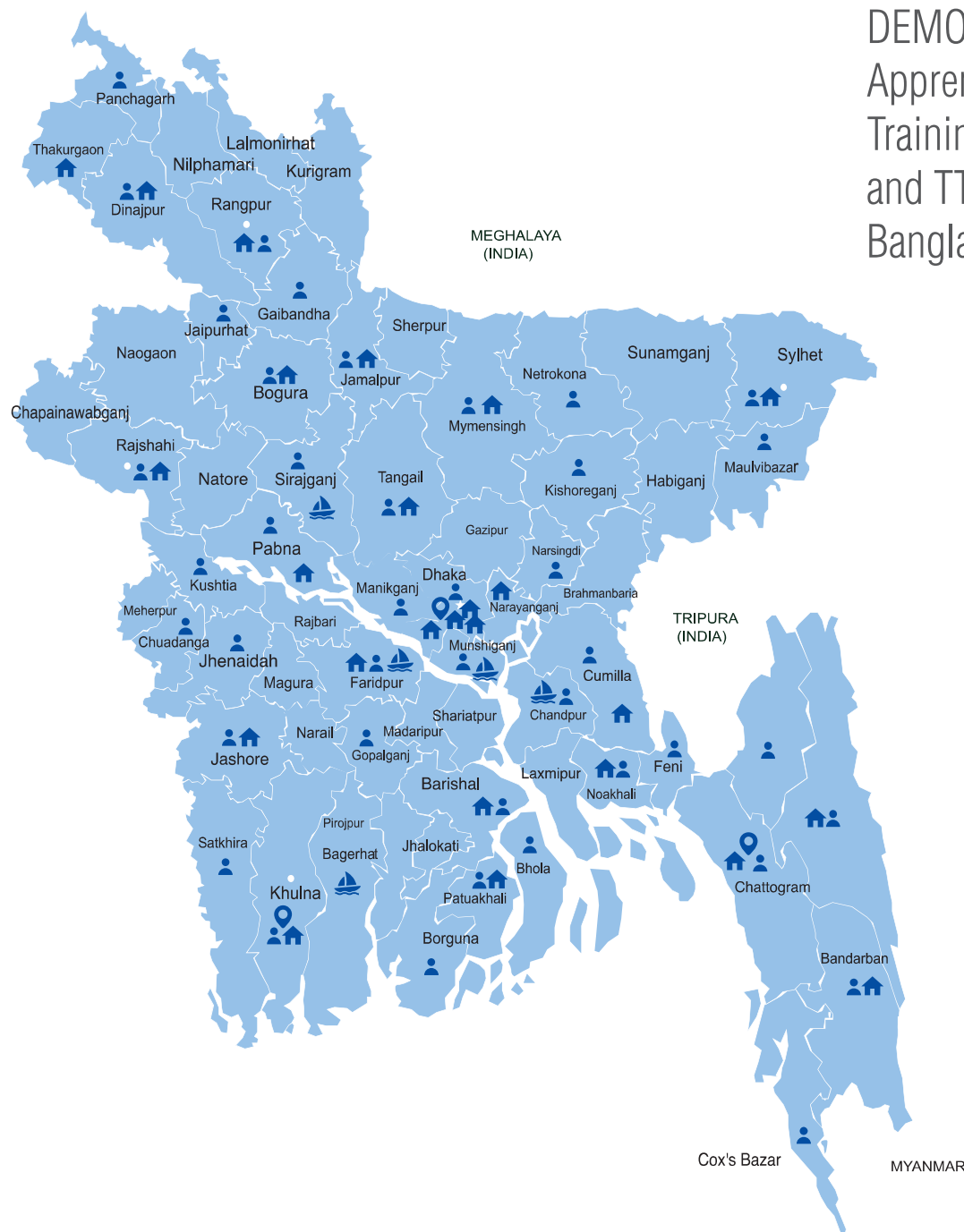
1.4 Organogram of BMET





1.5 Sections of BMET

Wings	Sections	Functions
Employment	Administration and Finance	<ul style="list-style-type: none"> Looking after all BMET staff recruitment, promotion, posting, retirement and all other administrative issues as well as budget management and monitoring
	Employment	<ul style="list-style-type: none"> Recruiting agent's new license issue, license renewal and overall monitoring of all recruiting agency operations Complaint management of migrant workers
	Emigration and Protocol	<ul style="list-style-type: none"> Overseeing the recruitment process of all overseas employees from Bangladesh starting from registration to smart card issuance
Training	Training Operation (TO)	<ul style="list-style-type: none"> Looking after all training operations, course design and monitoring of TTCs and IMTs
	Training Standard and Planning (TSP)	<ul style="list-style-type: none"> Adopting and preparation of new projects on skill development and migration management



DEMO, IMT, Apprenticeship Training Offices and TTCs across Bangladesh

Currently
BMET
has about-

42

District
Employment
and Manpower
Offices



6

Institute of
Marine Technology



3

Apprenticeship
Training
Offices



64

Technical
Training
Centers



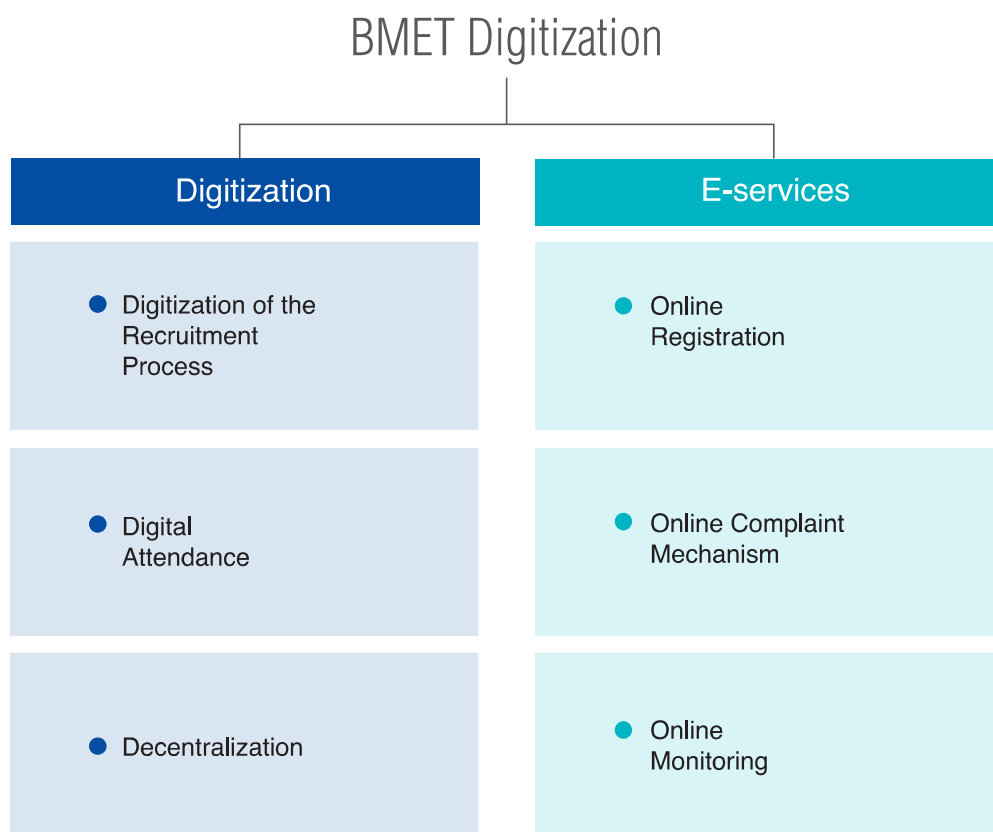


1.6 Activities at a Glance

- Processing of foreign demands for recruitment of Bangladeshi workers
- Controlling and regulating emigration clearance for recruited workers in overseas employment
- Regulating and monitoring private recruiting agents who recruit Bangladeshi workers for foreign employers
- Implementing self-employment programs.
- Collecting and disseminating labor market information through a computerized database.
- Conducting welfare activities for Bangladeshi workers abroad
- Registering unemployed persons and referral to the vacancy positions
- Providing institution based vocational and technical training in different employable trades
- Planning and implementing development programs to conduct training activities
- Conducting informal, formal and special training courses
- Coordinating apprenticeship training



1.7 BMET Digitization





SECTION 2

Services for Skills Development



2.1 Programs in Skills Development

2.1.1 Skills Training

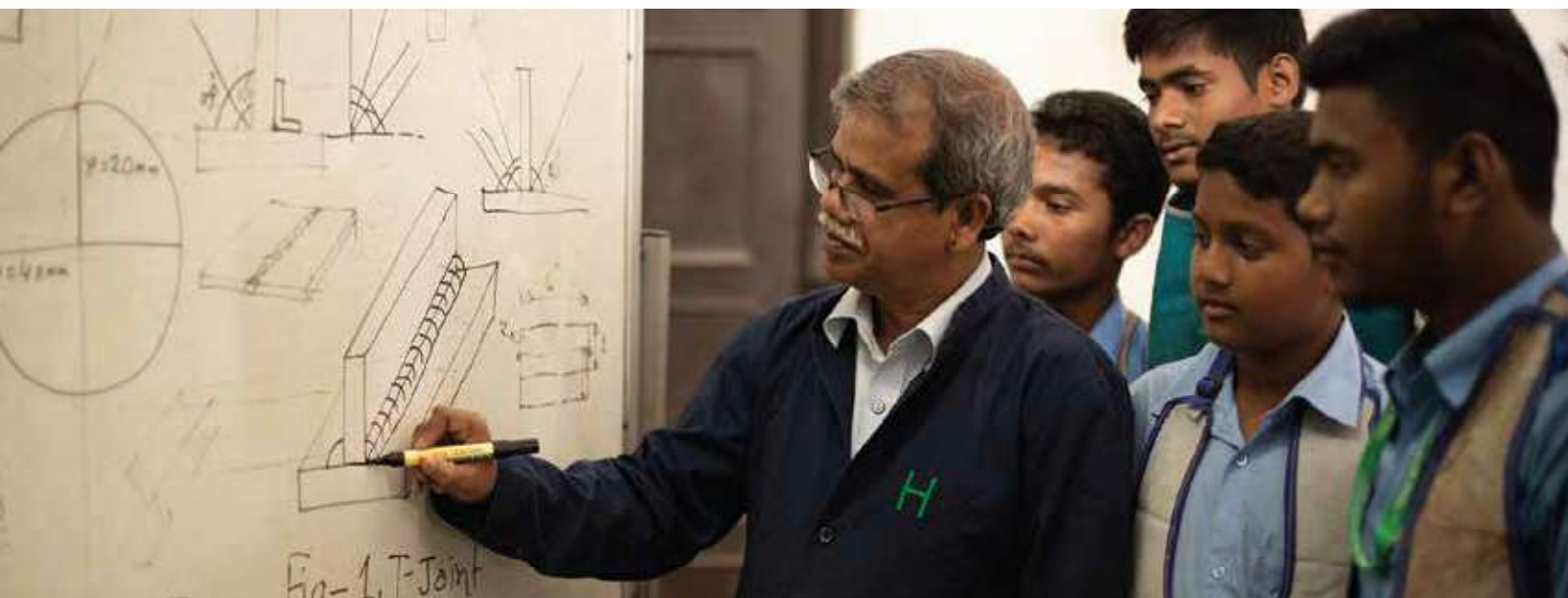
Bureau of Manpower, Employment and Training (BMET) is an important government agency with regard to the management of overseas employment and skill development training. It has 64 Technical Training Centers (TTCs) and 6 Institutes of Marine Technology (IMT) to carry out training in 60 employable trades with different courses as mentioned below:

1. Four years diploma-in-engineering (Marine and Shipbuilding Technology) in IMT
2. Two years course (Certificate in Marine Trade) in IMT
3. Two years Secondary School Certificate (Vocational) course in TTC
4. Three-to-six month short courses in different trades in TTC
5. Driving course with auto mechanics and language in TTC
6. One month housekeeping course in TTC
7. Pre departure course
8. Language course: Japanese, Arabic, English, Cantonese, Korean.

BMET under the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE), has been relentlessly working to reform the migration management and skill development system in order to facilitate safe, regular and responsible migration of skilled workers.

BMET is imparting training through 70 training centers including 6 Institutes of Marine Technology and 64 TTCs aiming to enhance the range of facilitating skill training programs as per the demand of modern technology and employment market, both local and overseas.

As per the provision of the National Skills Development Policy, the BMET has introduced National Technical and Vocational Qualification Framework (NTVQF) in TTCs and trainings have been provided on SSC (Vocational) in different trades in accordance with the curriculum provided by the Bangladesh Technical Education Board (BTEB) and rest of the courses are certified by the BMET.



2.1.2 Pre-departure Training

Pre-departure training (PDT) is a mandatory provision for all the migrant workers. This is 3 days for most of the destination countries, 7 days for South Korea through EPS, 10 days for Seychelles, etc. This training is imparted on the rules and regulations, food habits, custom, safety and security, and working conditions of the destination country. Presently these facilities have been decentralized to 64 TTCs which was confined in the capital only.

Fundamentals of pre departure training-

- Medium of legal migration
- Topics related to health checkup
- Evaluating contract papers
- Weather, ritual, culture, food habit of destination countries.

Information related to Bangladeshi mission embassy in destination country-

- Personal health and hygiene
- Sending remittance through legal channels
- Finance management and investment
- Important address and hotline number
- Arabic words which are often used

2.1.3 Housekeeping Training

All the departing female migrants in the domestic services need to attend a training course on the uses of household appliances, rules and regulations, food habits, custom, safety and security, working conditions, etc. This course is a 30-day residential training. Initially, this course was provided in Dhaka only. Now 47 TTCs are providing this course.

Fundamentals of conducting housekeeping training

- Medium of legal migration
- Topics related to health checkup
- Evaluating contract papers



- Etiquette and manners
- Use of household appliances
- Weather, ritual, culture, food habit of destination countries
- Use of household electrical gadgets
- Practice cleaning using electronic gadget
- Information related to Bangladeshi mission, embassy in destination country
- Personal health and hygiene
- Sending remittance through legal channels
- Finance management and investment
- Important address and hotline number
- Arabic words which are often used
- Safety and security

2.1.4 PPP Based Training

Public-private partnerships involve collaboration between a government agency and a private-sector company. BMET has been working in collaboration with a number of private companies.

Public-Private Partnership is running with the following organizations

- Joint training program between TTC & Akij Ceramics
- Establishment of Modern RAC Inverter Lab at BKTTC, Dhaka under assistance of LG Butterfly
- Hong Kong: Housekeeping training with Cantonese language
- KSA: Training in housekeeping trade
- Joint training program with Practical Action in Rangpur Lalmonirhat, Kurigram and Gaibandha TTC
- Partnership training program with BRAC and SDF

Trades in operation with SDF

- Industrial sewing machine operation
- Driving with auto mechanics
- Welding and fabrication
- Electric and solar technician
- Refrigeration and air-conditioning
- Machinist
- Dress making and tailoring
- Office management with IT support

2.1.5 Language Training Program

BMET is conducting language training program on 5 languages, including Japanese, English, Arabic, Cantonese and Korean, in 47 TTCs across the country. These programs are being financed by the government revenue budget.

After receiving language training, the candidates are getting jobs under IM Japan and in South Korea under Employment Permit System (EPS). Trainees of Chinese (Cantonese) are going to Hong Kong and Macao.

2.1.6 Activities of Social Welfare

BMET has taken an initiative to create job opportunity through providing training for the poor orphans and under privileged youth of the society, which will play a significant role to reduce unemployment problem and poverty. With this view, in 2018, a total of 1,973 unemployed and underprivileged youth have been trained in different TTCs in different employable trades.

2.1.7 Driving Training Course

Motor driving training course is being operated in 61 TTCs with the cooperation of SEIP. The course includes auto-mechanics, and English & Arabic Language to produce competent and skilled driver. It has been perceived significantly that, perfect training of driving is the most essential measure to reduce the road accidents. At present more than 30 lac vehicles are registered under Bangladesh Road Transport Authority (BRTA) but the number of licensed drivers is around 24 lac. From this figure it is evident that 6 lacs transports are being driven by unlicensed and

unskilled drivers which indicates a dreadful threat for the country. Besides this, there is a huge demand of skilled drivers in the employment market, both local and overseas. Considering the most significant necessity, BMET is operating the course on priority basis with consistent effort. After the successful completion of the course, candidates are certified by Bangladesh Road Transport Authority (BRTA). In 2018, 1,450 trainees were trained successfully who will be able to contribute to reduce both unemployment crisis and unexpected road accidents of our country.

2.3 Digitalized Certification

To curb the tendency of fraudulence in regard to certificate of pre-departure and housekeeping training, a software has been developed by BMET. After the completion of the training course, TTC will enter the information online for issuing the certificate and BMET issues it after online checking. Emigration clearance also issued after checking, as a result, not only the forgery of certificate will be checked but also time and cost will be reduced.

2.2 Teachers' Training Activities

- 320 trainers have been trained in Guangzhou Industry and Trade Technician College (GZITTC), China
- 42 trainers have been trained in Nanyang Polytechnic International (NYPI), Singapore
- Pedagogy training is being provided through Dhaka Technical Teachers Training Institute (DTTTI), funded by Skills and Training Enhancement Project (STEP), in temporary campus of BKKTTC. A total of 1,379 trainers from different TTCs have been trained in Pedagogy program and 69 trainers have been trained in NTVQF level-1.

2.4 Projects and Development Activities

- The project of TTC establishment up to Upazilla level is going ahead besides the project of TTC establishment up to District level under the supervision of BMET.
- The renovation and modernization work of BG TTC Dhaka, Khulna TTC and Sylhet TTC is continuing with the support of Skill and Employment Investment Program (SEIP) and KOICA.

Moreover, BMET also arranges free training/orientation programs along with providing monthly stipends to the unemployed, so they may train without worrying about their family's finances.

Ongoing Language Training Program under BMET

SL	Name of TTCs	Name of Courses				
		Japanese (4 Months)	Korean (2 Months)	English (2 Months)	Arabic (2 Months)	Chinese (Cantonese 4 Months)
1.	Bangladesh-German TTC, Mirpur, Dhaka			✓		
2.	Bangladesh-Korea TTC, Mirpur, Dhaka	✓	✓			
3.	Bangladesh-Korea TTC, Chattogram		✓			
4.	TTC Rajshahi	✓	✓			
5.	TTC Khulna	✓		✓		
6.	TTC Barishal			✓		
7.	TTC Mymensingh	✓	✓	✓		
8.	TTC Cumilla		✓			
9.	TTC Rangamati	✓	✓			
10.	Sheikh Fazilatunnesa Mujib Mohila TTC, Dhaka	✓		✓		
11.	TTC Kushtia	✓	✓			
12.	TTC Noakhali	✓	✓			
13.	TTC Dinajpur	✓				
14.	TTC Bandarban	✓				✓
15.	TTC Sylhet			✓		
16.	TTC Jashore	✓				
17.	TTC Joypurhat	✓	✓		✓	
18.	TTC Pabna	✓	✓	✓		
19.	TTC Rangpur	✓	✓	✓		
20.	TTC Chapainawabganj	✓	✓			
21.	TTC Khagrachari					
22.	TTC Laxmipur					
23.	TTC Narsingdi	✓				
24.	TTC Natore					
25.	Sylhet Mohila TTC	✓				
26.	Chattogram Mohilla TTC	✓		✓		
27.	TTC Jhenaidah	✓				
28.	TTC Keranniganj	✓				
29.	TTC Brahmanbaria	✓	✓			
30.	TTC Nilphamari		✓			

31	TTC Gopalganj		✓			
32	TTC Narail				✓	
33	TTC Pirojpur				✓	
34	TTC Manikgang		✓			
35	TTC Borguna		✓			
36	TTC Magura	✓				
37	TTC Gaibandha	✓			✓	
38	TTC Madaripur		✓			
39	TTC Satkhira		✓			
40	TTC Moulvibazar	✓			✓	
41	Expatriates Welfare Building	✓				

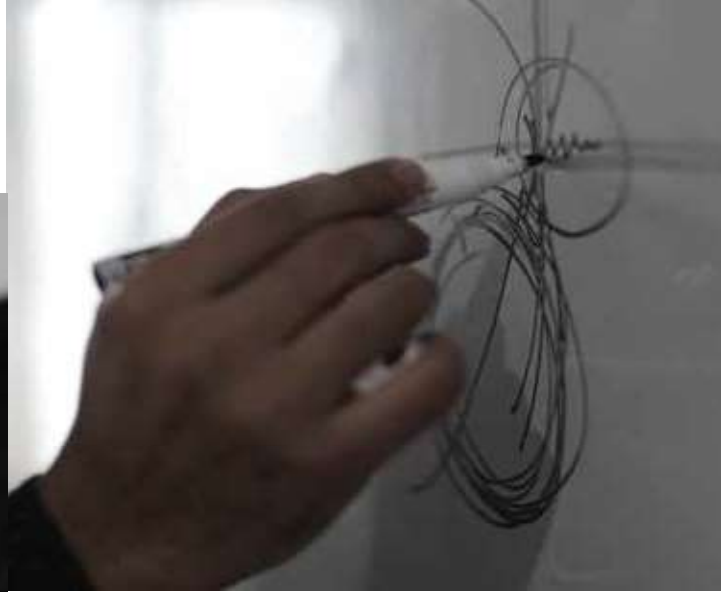
Statistics regarding trained people under BMET in 2018 (January to December)

SL. No.	Training category	Number of Trained people
1.	Skill development training:	
	i. Diploma in Marine Engineering	211
	ii. 02 years duration certificate in Marine trade	122
	iii. SSC Vocational	11,019
	iv. Training under STEP	18,768
	v. Training under SEIP	11,731
	vi. Other short-term courses:	
	a) Skill training	25,226
	b) Driving	1450
	c) Language	3,226
	Sub-total=	61,753
2.	House -keeping training	44,352
	Pre-departure training	5,75,681
	Total=	6,81,786



SECTION 3

Services Towards Safe Migration



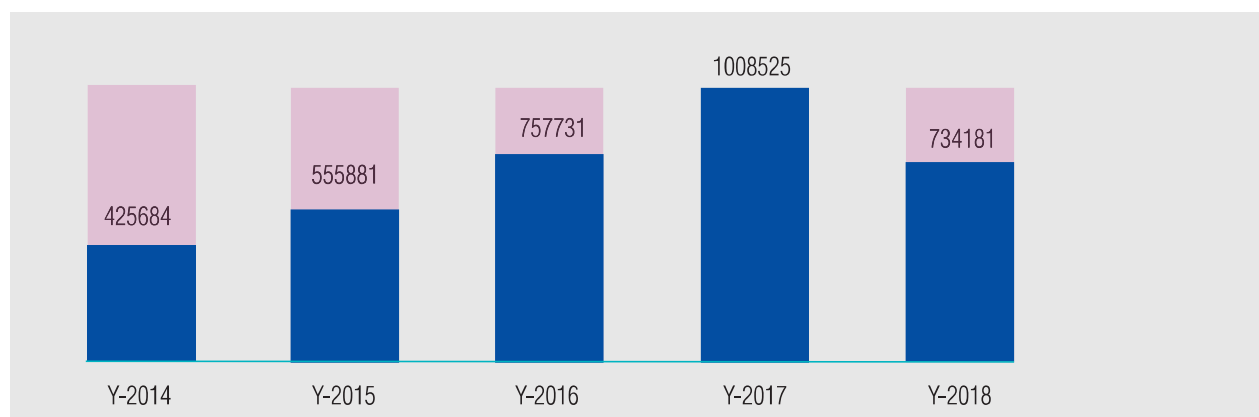
3.1 Migrant Scenario

International migration plays a very crucial role in the economy of Bangladesh. After garment export, remittance plays the role in generating foreign exchange. With an increasing rate of migration, remittance has become the major lifeblood of the economy. While Bangladesh has a huge number of labor surplus for domestic labor market, migration offers a better opportunity to get rid of unemployment and poverty.

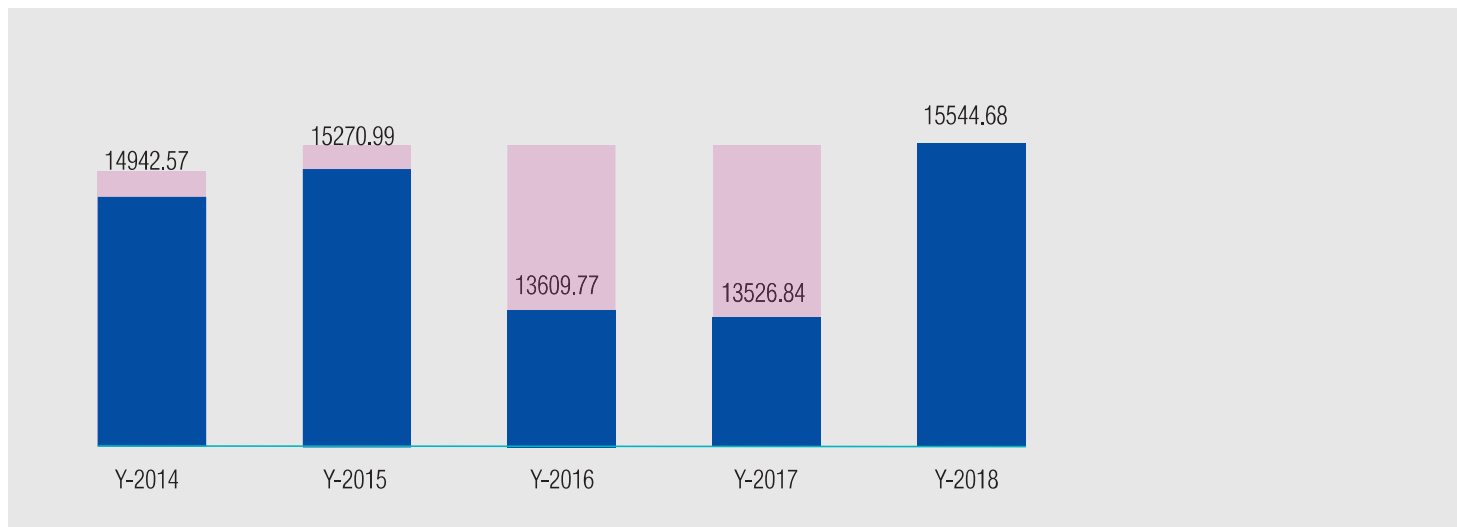
According to BMET data, in the last five years, there has been an upward trend in the number of overseas employment since 2014. In 2018, a total of 734,181 people migrated from Bangladesh.

The remittance inflow is 15 percent more in 2018 (15544.68 million USD) than that of 2017 (13526.84 million USD).

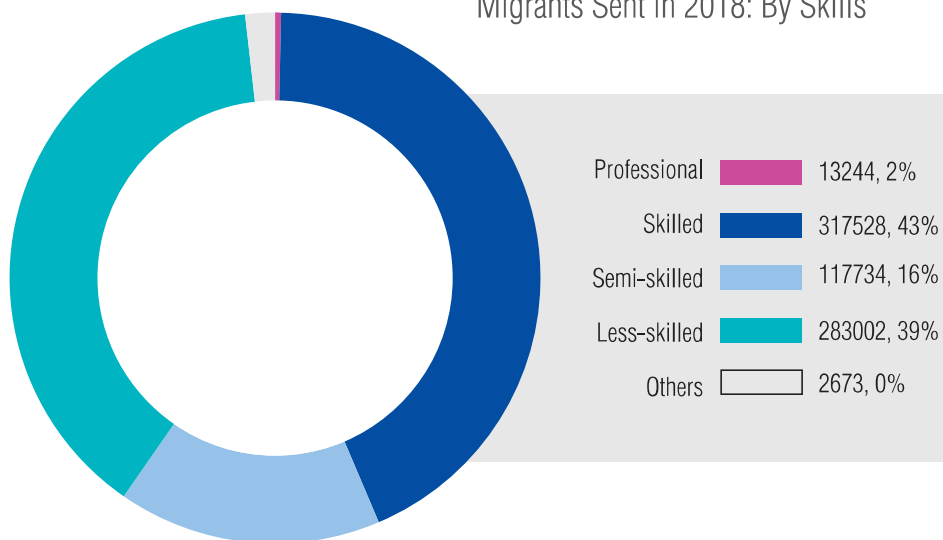
Migration and Remittance, 2014-2018



Remittances in last 5 years, 2014-2018 (in Million USD)



Migrants Sent in 2018: By Skills

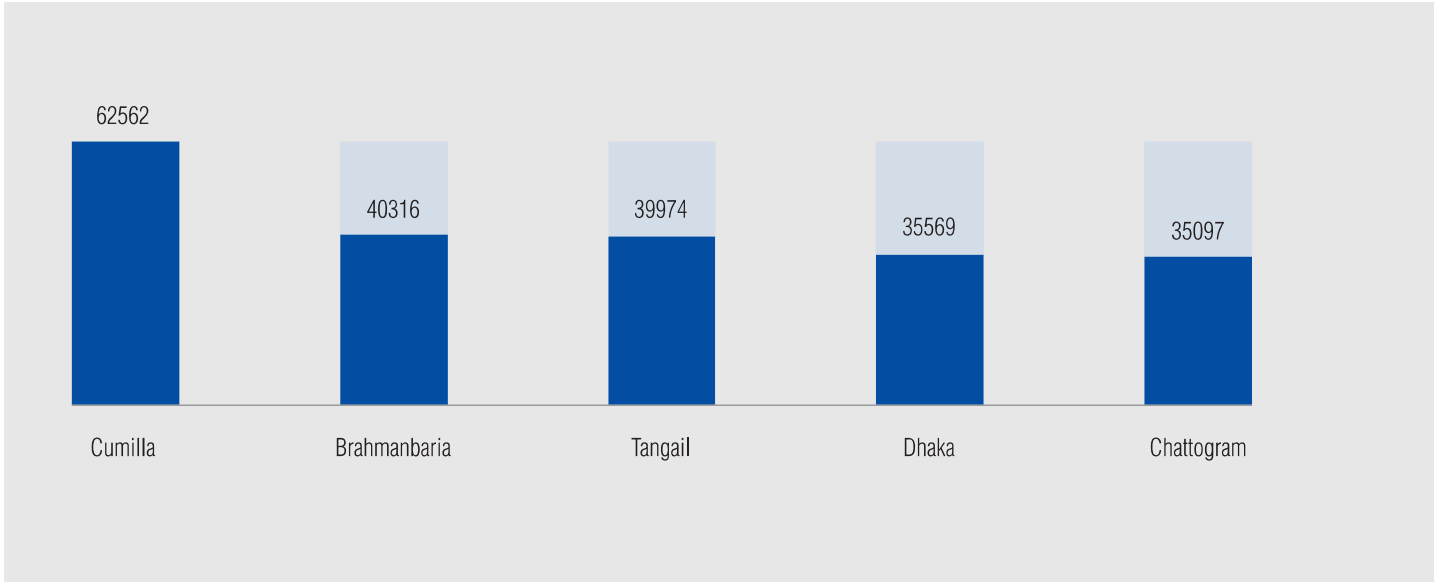


Bangladesh has been taking steps to develop skills of migrants for a long time and past few years show an increasing trend of sending skilled migrants. From 1976 till 2018, 41,50,934 skilled migrants were sent

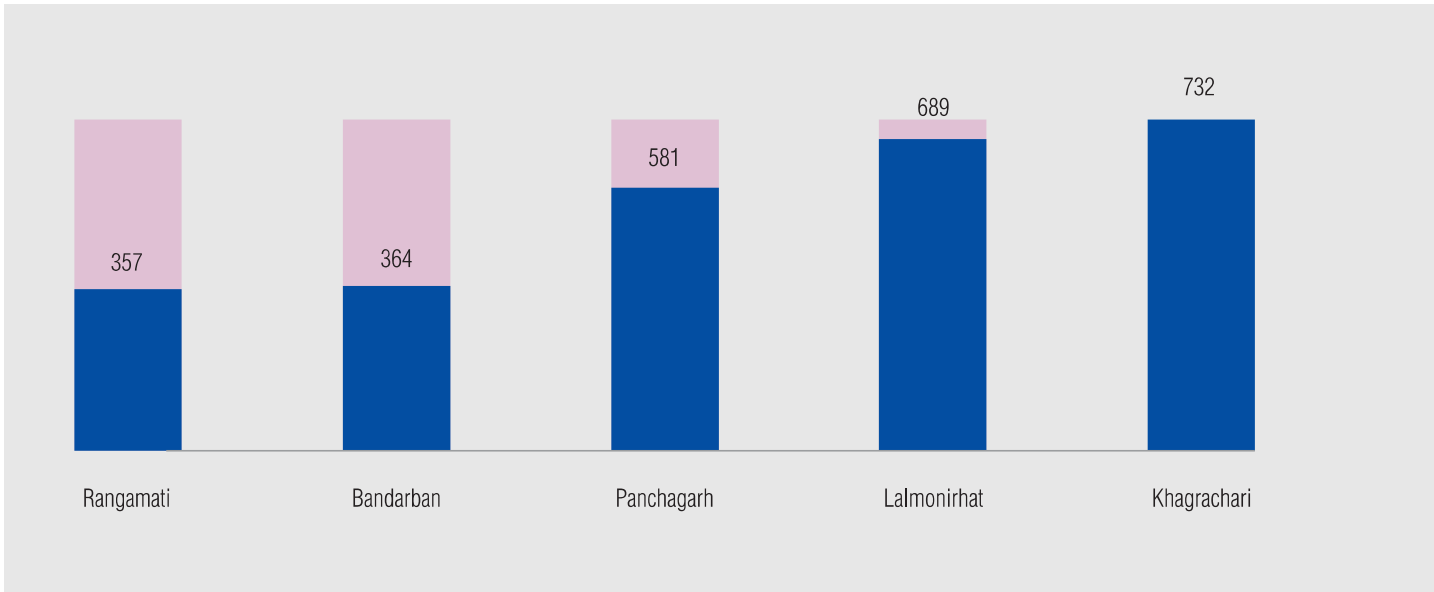
overseas, which is around 34 percent of total migrants. In 2018, the number of skilled migrants was 317,528 (43 percent).

3.2 Migration by District of Origin

Top 5 major Districts in 2018

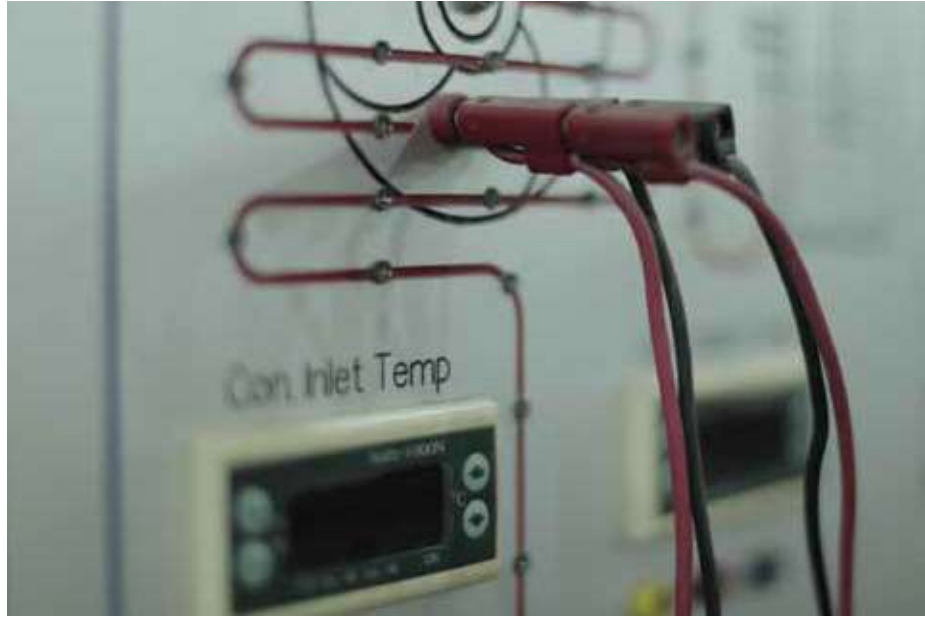


Bottom 5 Districts in 2018

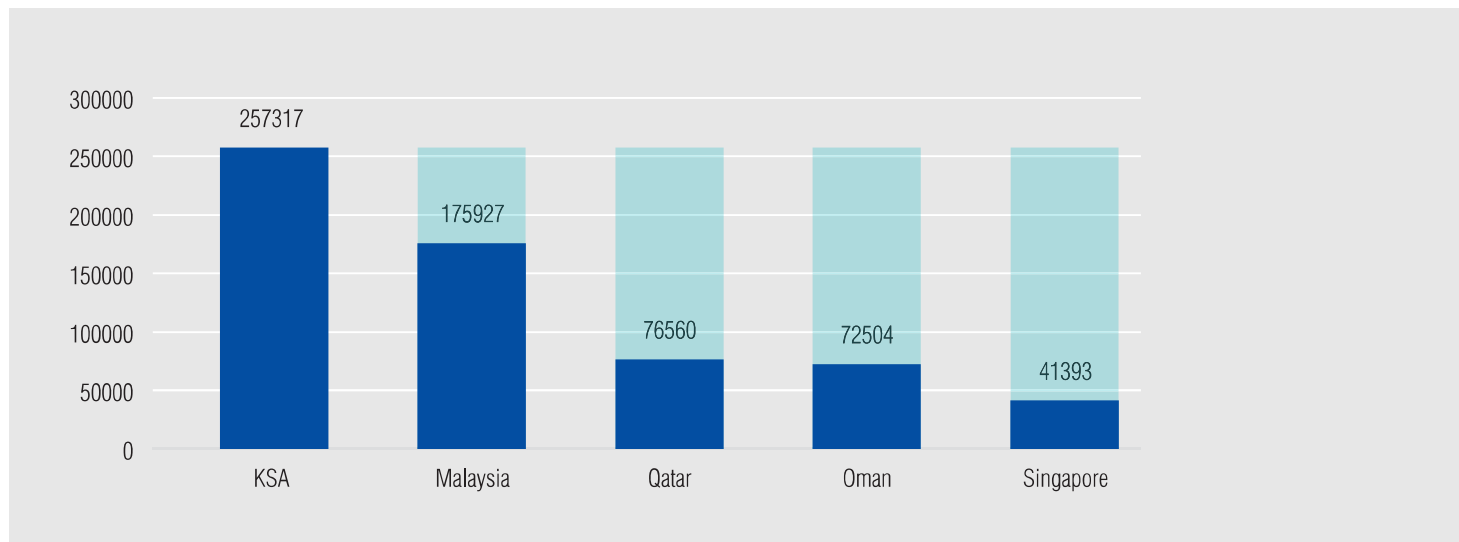


Like the previous years, Cumilla was the highest number of migrants 62,562 sending district in 2018, which is around 9 percent of the total migrants. Brahmanbaria was in the second position by sending

40,316 migrants. On the other hand, list of bottom 5 districts remain the same as 2017, with Rangamati sending lowest number of migrants (357).



Top 5 Destination Countries in 2018



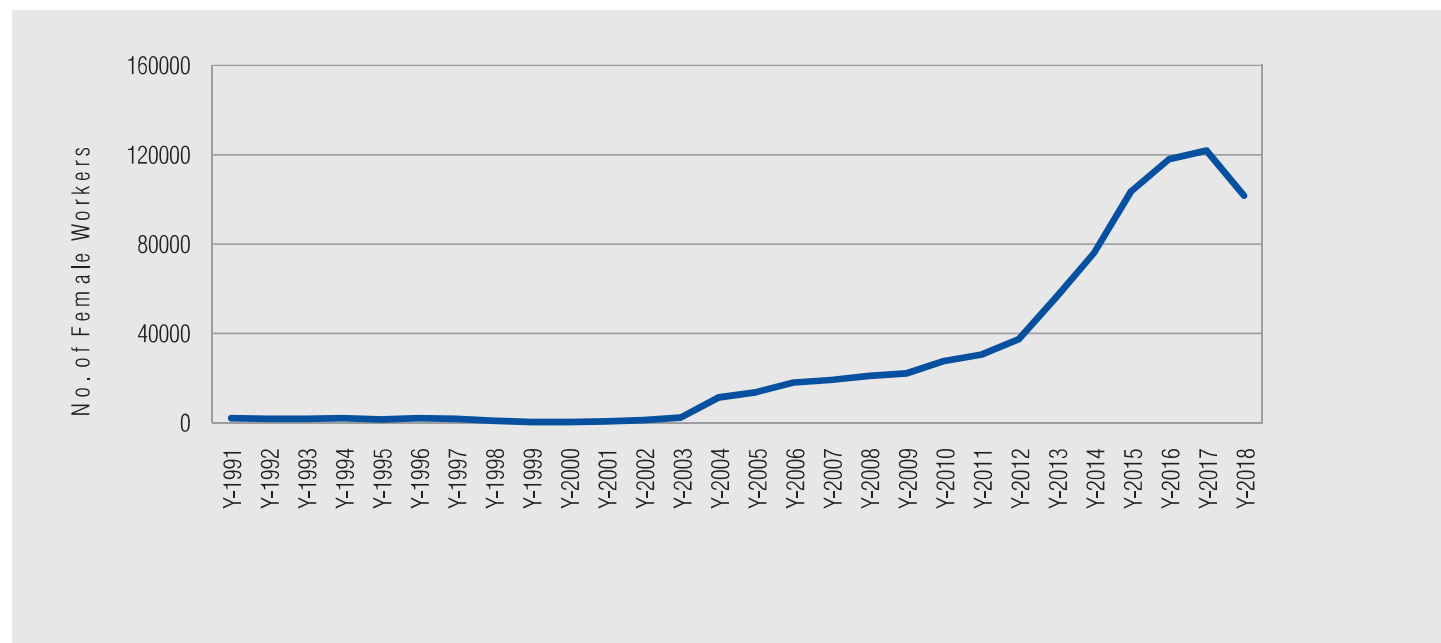
As data show most of the people from Bangladesh migrate to Middle East countries. Historically, Kingdom of Saudi Arabia (KSA) has been the number one destination country for the migrants of Bangladesh. In 2018, KSA received 257,317 (35 percent) migrants and Malaysia was the second

highest migrant (175,927) receiving country. Qatar was in the third position with 76,560 (10.42 percent) migrants from Bangladesh, while Oman (72,560) and Singapore (41,393) were fourth and fifth migrant receiving countries.



3.3 Female Migration

Overseas Employment of Female Workers, 1991 - 2018

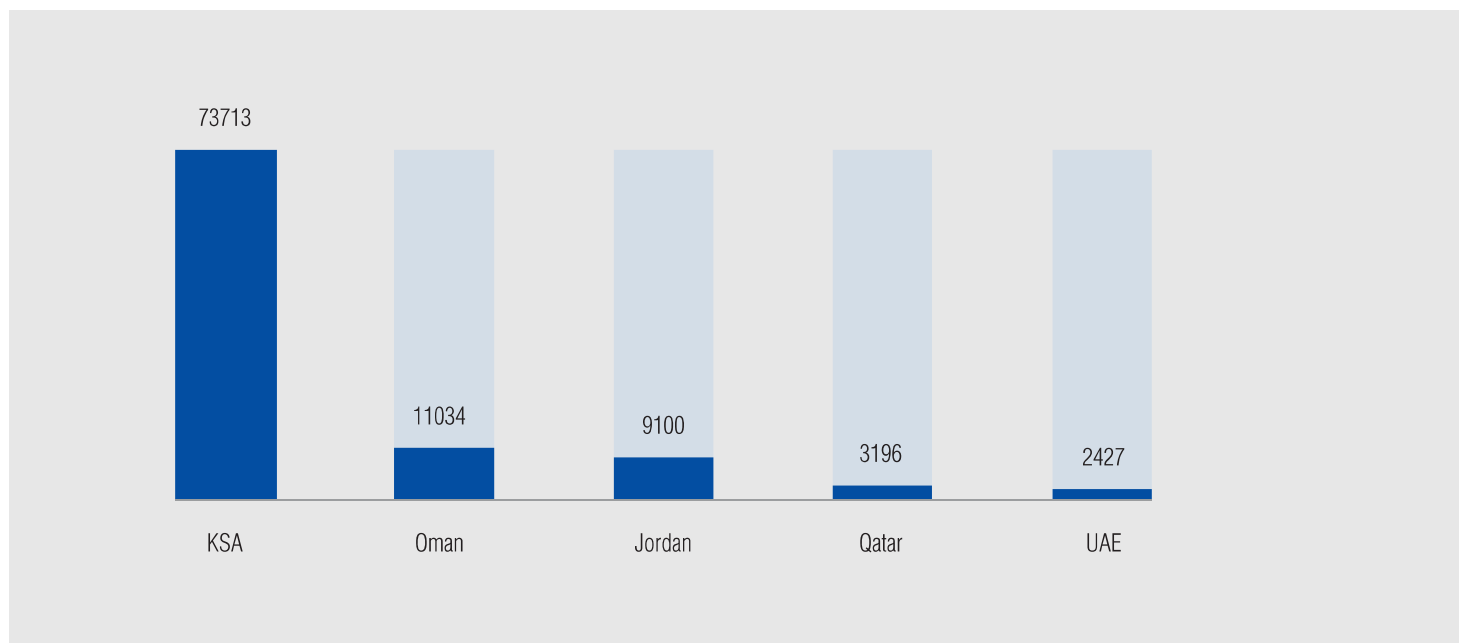


Bangladesh started sending women migrants from 1991. In 2018, total 101,695 women migrated, which is 14 percent of the total migration happened that year.

The number of women migrant was 121,925 in 2017 and the number was 118,088 in 2016.



Top 5 Destination Countries for Female Migrants in 2018



Kingdom of Saudi Arabia (KSA) has been the top destination country for the women migrants since 2016. In 2018, 73,713 women migrated to KSA, 11,034

women to Oman, 9,100 to Jordan, 3,196 to Qatar and 2,427 to UAE.



3.4 Overseas Employment and Its Role in Socio-economic Advancement

There has been immense positive impact of migration on Bangladesh as a whole - from the transfer of skills to fostering countless development initiatives, it has become an important livelihood strategy.

Remittances in Bangladesh have a multi-storied positive effect on the society, as alleviator of poverty. At the grassroot level, remittances generate a multiplier effect - help create more jobs, increase consumption, and thrust the community to new social and economic ventures.

At the national level, remittances increase the country's foreign currency and significantly contribute to its overall GDP. Additionally, migration has emerged as a key tool for empowering more women. By getting trained, and going to foreign countries, and sending money back, it is allowing women to be more independent and in charge of their own lives and finances, and has, as a result, empowered many families in the rural areas of Bangladesh.

BMET is proud to play a significant role in making all of this possible. Through BMET's mandatory orientation programs for all outgoing migrants, there's an environment of motivation, and they become more aware of what they will face in their respective migrant countries.

3.5 Service Decentralization

A satisfactory service delivery is always associated with the appropriate empowerment, which is the pre-requisite of the delegation of responsibility with the necessary logistics. This is the basement of a benevolent structure of public service. Bureau of Manpower, Employment and Training (BMET), under the prudent guidance of the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE) has organized the arrangement to provide the migration related services through decentralized and digitalized outlets at District level offices. (TTCs), (IMTs) and the District Employment and Manpower Offices (DEMOs) are extending these services to facilitate the potential aspirant migrant workers to avail at their doorsteps.



3.5.1 Registration of Aspirant Job-seekers in the BMET Database

The potential migrant workers register their particulars in the databank from which the recruitment for overseas employment is processed. Forty-two DEMOs are conducting this registration. The aspiring job-seekers have the facility for entry into the BMET central database from their own district.

3.5.2 Online Visa Checking

A major function in the process of migration is online visa checking which is one of the first steps in the pre-departure stage of migration. Some employing countries have extended the access to check the visa issued for recruitment of workers by the concerned Ministry. It allows an aspirant migrant worker to check the validity of his or her visa status before engaging in any monetary transaction with a recruitment agent. All the DEMOs are offering this service to the aspirant migrant workers.

3.5.3 Fingerprint of Migrant Workers

Aspirant migrants are required to complete a registration form and record their biometric fingerprint data for processing the overseas employment. In the

past, this service was only available at DEMO, Dhaka. Since November 2016, the BMET has decentralized this service at the district level offices. Now all 42 DEMOs have arrangements for discharging services related to fingerprint.

3.5.4 Issuance of Emigration Clearance with Smart Card

Obtaining emigration clearance with smart card is a mandatory process for migration from Bangladesh. The smart card was introduced in 2010 at Dhaka DEMO as a digital device that contains a microchip of 64 kb storing all the relevant information about a migrant worker both at home and abroad. To decentralize BMET has extended the smart card services to 6 DEMOs.

3.5.5 NOC for Migrants Family Members

In the case of joining the family member in the country of destination, the No objection Certificate (NOC) for the relation is another category of clearance to allow them to visit the migrant to the country of employment. The provision of NOC for the family members have been decentralized to 7 DEMOs.

3.5.6 Medical Grant and Accident Compensation

In the case of injury due to a workplace-related accident of a migrant worker and for the forced return to home, Wage Earners' Welfare Board (WEWB) arranges a financial grant for medical treatment and accident compensation has been entitled from the overseas employer to the worker. All 42 DEMOs are involved in the distribution process of these grants.

3.5.7 Dead Body Repatriation and Funding Supports for Burial Service and Death Compensation

DEMOs facilitate the disposal of dead body of the migrant workers by transmitting formal request from migrant's families to the labor wings at Bangladeshi embassies. They also process the application for death compensation and finally arrange distribution of the cheques of the compensation or grant money from the Wage Earners' Welfare Board WEWB to the legal heirs of the deceased.

3.5.8 Scholarships for Migrants' Children

Forty-two DEMOs are actively engaged in processing and disbursing the scholarship offered by the WEWB for the meritorious children of the migrant and expatriate workers.

3.5.9 Legal Support to the Migrants

BMET has decentralized the legal support issues, through district level offices, to play an important role in prosecuting cases related to fraudulence in the migration sector. These are thorough investigation into the case, submit an inquiry report and prosecution of the cases.

3.5.10 Arbitration and Reconciliation

The arbitration and reconciliation among the migrant workers, middlemen and the recruiting agencies are usually done at the BMET headquarters in the complaint management cell. These functions have also been performed at district level offices informally to provide the redress to the aggrieved victim of fraudulence in the migration process through mediation. DEMOs can offer their arbitration services in light of Article 41 of the Migrants Act 2013 against fraudulence and deception.

3.6 Alternative Recruitment Mechanism

The automation and digitization of the recruitment process has accelerated the processing time of migration while contributing to having minimized its cost, acting as an alternative recruitment mechanism. Programs such as MEGA and MUSANED with KSA JITCO and IM with Japan and EPS with South Korea stand as examples of alternative recruitment mechanisms. These systems facilitate transparency and accountability in processing migration with minimal cost or adhere to the cost prescribed by the government.

MEGA

The Kingdom of Saudi Arabia has partnered with 10 "MEGA" recruitment companies. These companies are tasked with recruiting and deploying foreign workers to private and public-sector companies, as well as to individual employers in compliance with the Saudi Labor law.

MUSANED

Ministry of Labor and Social Development of the Kingdom of Saudi Arabia initiated this program to monitor and improve the domestic labor market. Through this program, the private and public sector come together, helped by innovation solutions and E-services for employers, recruiting agencies, and of course, the workers themselves.

IM Japan

International Manpower Development, Japan (IM Japan) recruits technical interns for Japanese companies as part of its agreement with BMET. A very popular program, particularly due to its feature of providing monthly allowances to the trainees for five years. One thousand technical interns are expected to be recruited in Japan by 2019. It is free of cost training and employment of Bangladeshi migrant workers in Japan.

JITCO

The Japan International Training Cooperation Organization (JITCO) supports migrant workers entering Japan as technical intern trainees from developing countries like ours.



EPS

South Korea's Employment Permit System (EPS) was started in 2004 and continues to be run by the Bangladeshi government for migrant workers. It is one of the digitalized systems of recruitment with specific migration cost.

3.7 Smart Card Issuance

BMET has been issuing and distributing smart cards to the outgoing migrant workers. Based on the process, BMET has categorized the recipients of the smart card into two groups-

- 1) Outgoing migrant workers applied through recruiting agencies
- 2) Self-initiated outgoing migrant workers

Migrant workers must go through the following process for collecting their smart cards:

Outgoing migrant workers applied through recruiting agencies:

Aspiring migrants must submit required documents (Box A) along with the fees (Box B) to their recruiting

agencies. The documents are required to be photocopied and attested. The fees include welfare charges and income tax.

It usually takes 1-2 official days to verify the documents. Once the verification is provided the accuracy of the documents, the migrants collect their smart cards from the Emigration Section. During the collection, the recipients are requested to bring the original copies of the submitted documents.

Self-Initiated Outgoing Migrant Workers

Aspiring migrants need to submit attested required documents (Box A) and the fees (Box B) to the self-initiated outgoing workers. The documents are required to be photocopied and attested. The fees include welfare charges, and income tax.

It usually takes 1-2 official days to verify the documents. After the verification process, if all the documents are accurate, the migrants are requested to collect their smart card from BMET. During the collection, the recipients are requested to bring the original copies of the submitted documents.



Box A: Required Documents

1. Application form of recruitment agency
2. Copy of visa
3. Agreement of service
4. Attested photocopy of registration form
5. Affidavit in non-judicial stamp
6. Copy of memo of deposit of welfare fee on government treasury

Box B: Service Charge and Payment Policy

1. Welfare Fee: BDT 3,500 per worker
2. Income tax: (combined) BDT 1,200/ BDT 800
3. Income Tax Fee: (Single)
 - For unattested visa for all countries BDT 400
 - For attested visa for all countries BDT 250
4. Smart Card fee: BDT 250 (self- initiated outgoing migrants)

Payment can be directly made in any enlisted government bank including Probashi Kallyan Bank.

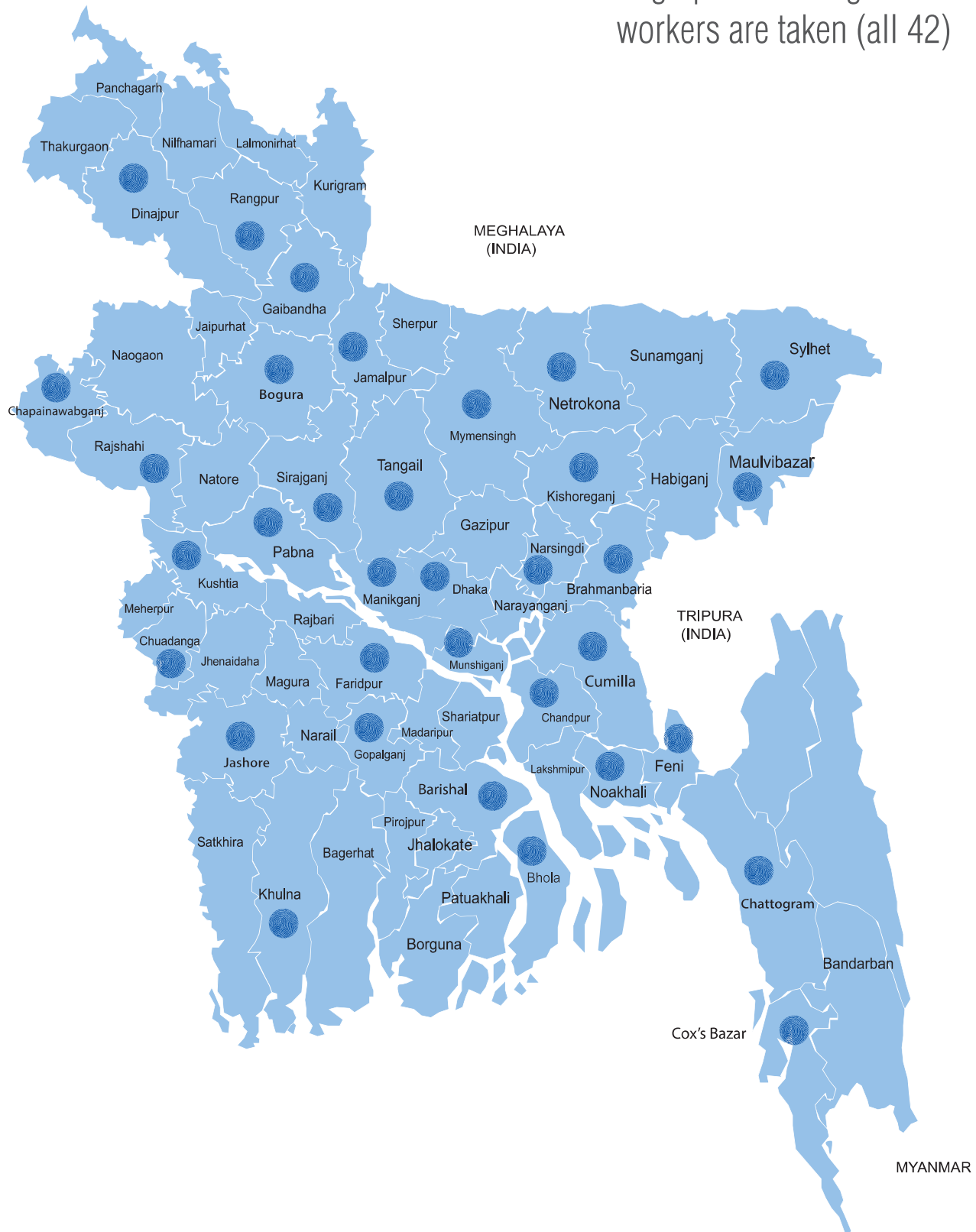
3.8 Preserving Biometric Impression with Fingerprint

The biometric impression of fingerprints is taken by BMET and saved in its central database. Once a migrant worker gets his/her visa, he/she is required to get emigration clearance, provided by BMET in the form of a smart card.

The smart card features a chip consisting of all information already taken by BMET including fingerprint and picture. This card acts as a security mechanism at airports as migrants are required to show this card for identity verification. Migrants' basic information is uploaded in the BMET central database from which overseas employers can choose the workers as per their requirements.

The issued smart cards are a mechanism for verifying safer migration as these cards are used for identity verification at the airport along with the fingerprints. Three separate counters check the workers' biometric

Location of DEMOs where fingerprints of migrant workers are taken (all 42)



fingerprints during departure. The verification mechanism is also integrated with the BMET central server and Bangladesh Police.

3.9 Licensing of Recruiting Agencies

Recruiting agencies are provided with licenses from BMET once they successfully present their documentation. The process involves a license processing fee which serves as a collateral in case of any fraudulence.

Licenses of 114 recruiting agencies were issued and 107 were renewed in 2018. The number of total issued licenses up to 31 December 2018 is 1,640. Revenue earning from licenses issuance is BDT 19, 06, 65, 000 and BDT 73, 83, 000 from renewed licenses.

3.10 Complaint Mechanism

BMET has in place a formal complaint redressal system. Online complaint mechanism (OCM) is an automated system that allows Bangladeshi migrant workers to file complaints remotely without being present at the BMET office. The status of the complaint can also be traced online. BMET is proud to be prompt in addressing complaints:

- During 2018, a total of 679 complaints were received by BMET in various forms from male and female workers, out of which 21 complaints were received online.
- Total amount of compensation provided by BMET to the complainer migrant workers as of 2018 was Taka 2,57,05,232.

BMET maintains an online complaint management system. Migrant workers at any stage of migration who falls in fraudulent migration practice can lodge an online complaint. DEMOs support them in all aspect to file and process the complaint for the final redresser.

BMET also offers legal assistance, and the “Probashi Bondhu” call center aids workers in distress or complaints regarding abuse or violation of rules and regulations in their destination countries. BMET has also been working in collaboration with the Union Digital Centers (UDCs) for better outreach in service delivery to the community at the grassroots level through these centers.

Sl.	Category	Number	Settled	Compensation arranged (BDT)
1	Complaints received from female workers	490	315	29,00,000
2	Complaints received from male workers	168	345 (Cumulative from earlier years)	
3	On-line complaints received (total)	21		
	Total	679	660	2,57,05,232



3.11 Welfare Activities

An integral part of what BMET do is ensuring migrant welfare, and in this regard, it has taken several initiatives for the welfare of migrant workers and their families. The “Probashi Kallyan Help Desk” at major international airports of Bangladesh is one such feature to provide assistance to migrant workers.

Additionally, they offer stipends for the brightest of the children of the wage earners as incentive. If a migrant worker dies abroad, BMET provides assistance in bringing back the body, including financial assistance of Taka 35,000 for carrying and burial of each dead body of wage earners and a cheque of Taka three lakh to the family of the deceased.

3.12 Services from District Employment and Manpower Office (DEMO)

a) Job seeker’s registration

Under BMET, the District Employment and Manpower Office (DEMO) arranges the process of making a database of migrant workers, the intention of which is

to keep track of the labor force going out, and support them should there be any problems.

In order to register, the applicant has to fill the application, with a picture, voter ID card, and a certificate from the chairman. The registration fee is Taka 200, and requires one hour to complete the registration. The workers provide their fingerprints during emigration clearance, when airport desks verify the fingerprints during departure. DEMO can then trace the migrant’s record such as departure date and time, destination country, etc.

b) Campaign for safety

Under BMET, DEMO runs multiple campaigns to raise awareness about the safe channels for migrant workers which include educating the current and aspiring migrant workers about the migration process, through different media, and the dangers of human trafficking.

DEMO distributes many booklets, brochures, posters and other materials to educate about having a safe and smooth migration process. In addition, DEMO



performs different awareness campaign events by organizing docudramas, digital fairs and migration fairs to educate the applicants.

c) Services for Migrant Workers Who Die Abroad

It is always tragic when a migrant worker dies abroad. The process, from bringing the body to arrange the funeral service, becomes very complex and expensive for their families.

DEMOs, under BMET, offer support to ease this process.

d) Support for funeral service

DEMO reaches out to the family members as soon as it gets news of the worker's passing. A grant of Taka 35,000 given at the airport helps transport the body to the house, and with the consent of family members, DEMO notifies the mission abroad to arrange for the burial services.

e) Death compensation

DEMO provides financial assistance to the family

members of the late migrant worker, which is a grant of Taka 300,000. To receive the grant, the members need to submit an application along with the certificate of inheritance, power of attorney and certificate by the chairman. DEMO reviews the authenticity of the application.

f) Selection Procedure for Female workers

A three-member committee is formed consisting of the TTC principal, one TTC officer, and a DEMO Official who run interview sessions on a weekly basis for which prior notice is given in the given area. Once the aspiring female migrants arrive on the mentioned date, they are interviewed and tested for fitness to work overseas. The females have to be within the official age range of 25-40 years.

3.13 Migration and 7th Five Year Plan

While migration and mobility (both internal and international) have been recognized as drivers of national economic expansion, they are simultaneously



associated with urbanization, environmental challenges, and other barriers. The government projected to arrange overseas employment of 2 million in five years. We expect to surpass our projection even before 2020.

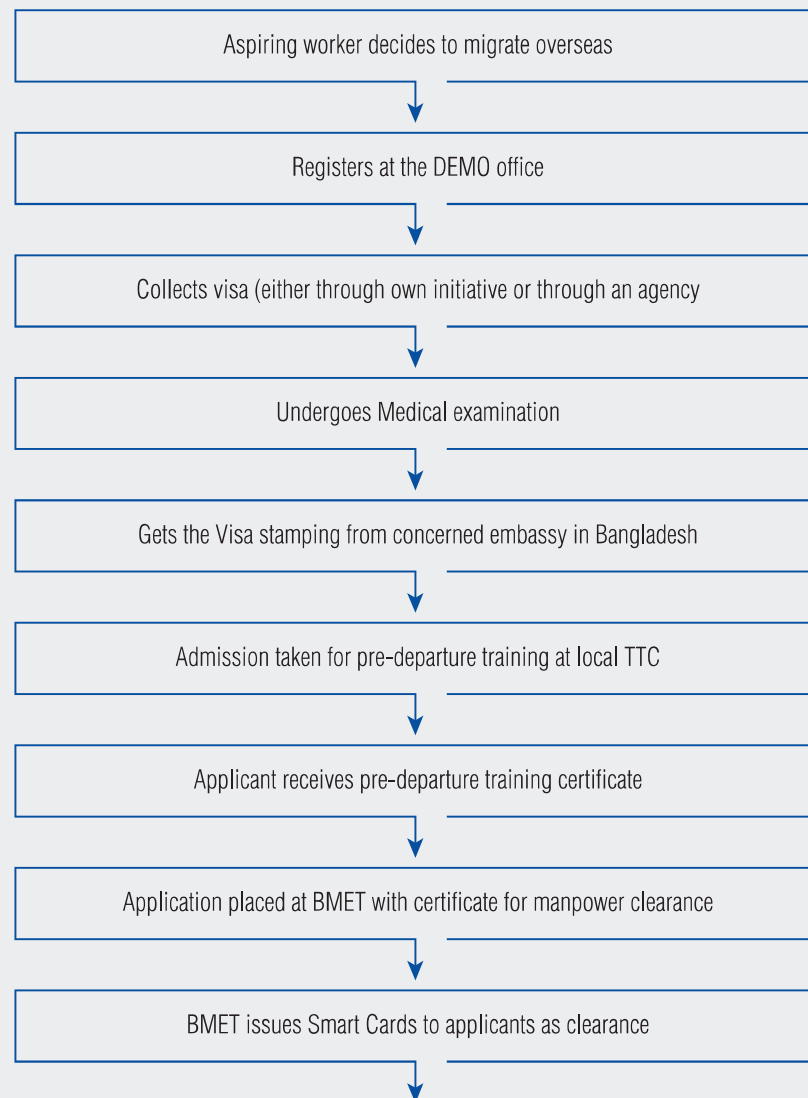
BMET has taken its own course of action to realize the 7th Five Year Plan by:

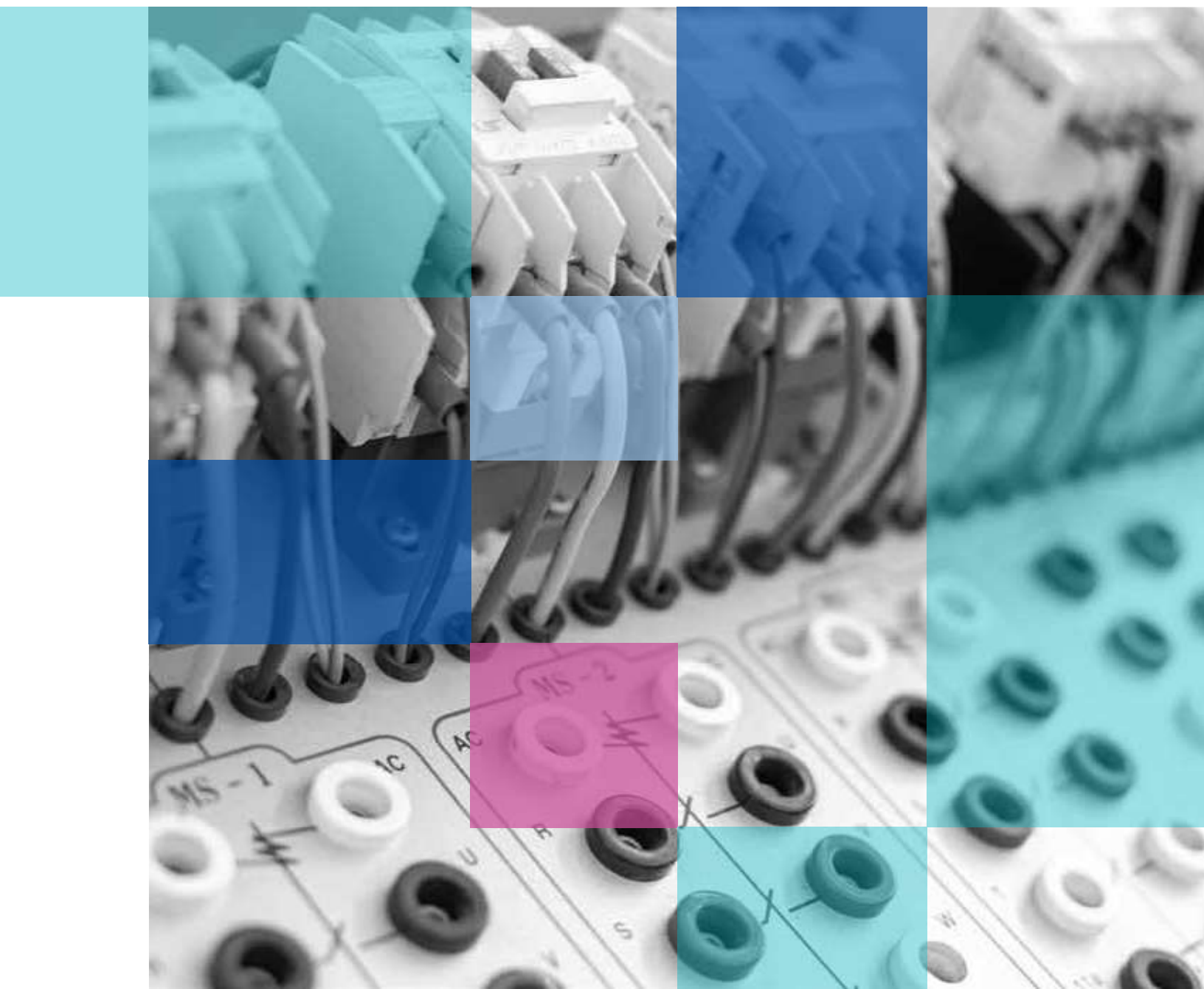
- Moving ahead with safer migration campaigns using different media like newspaper, television, and radio and advocating for proper management of remittances.
- Working to expand the skill development program and reach out to migrants by going deeper into the community so that migration in each district rises.

3.14 Revenue Earnings of BMET in 2018

Source	Amount (in BDT)
Smart Card fee	18,04,59,500
Registration fee	14,43,67,600
Welfare fee	252,64,33,000
Income Tax	39,22,98,800

Flow chart of Recruitment Procedure





SECTION 4

Achievements and Initiatives



4.1 Award Winning Achievements

- National Development Fair: In the 4th national development fair of 2018, BMET achieved 48 awards including 25 first positions, 12 second positions, 9 third positions and 2 for positions among the top ten.
- Sonar Manush Award: BMET achieved the award of “Sonar Manush” by RMMRU under the project funded by UK-Aid. It was a praiseworthy recognition for the migration related service decentralization initiative of BMET. In an august gathering in January 2018, BMET received this award in the ardent presence of the then State Minister of the Ministry of Foreign Affairs and the Honorable Minister of the Ministry of Expatriates’ Welfare and Overseas Employment.

4.2 New Initiatives

4.2.1 Inauguration of Newly Established TTCs

Under a development project 27 Technical Training Centers (TTCs) have been established in different districts to enhance the training facility. Newly established TTCs at Satkhira, Narail and Manikganj were inaugurated by honorable Minister Mr. Nurul Islam, BSc through video conference in 2018 in an auspicious gathering at the BMET conference hall.

Another newly established TTC at Maulavibazar was inaugurated by honorable Minister in an eminent arrangement on 22 April 2018. Jhalokathi TTC and Madaripur TTCs were inaugurated by Mr. Amir Hossain Amu, honorable Minister, Ministry of Industry and Mr. Shahjahan Khan, honorable Minister, Ministry of Shipping respectively in 2018.

4.2.2 Cooperation with LG and KOICA

To promote the industry linkage and facilitate employability joint-venture training program has been organized with LG-Electronics under technical support of Korea International Cooperation Agency (KOICA).

The objective of this initiative is to establish a shared framework for collaboration among the “Three Parties” to support developing market demand-driven technical and vocational education and training (TVET) course of the Bureau of Manpower Employment and Training (BMET) in Bangladesh to improve capacity of its trainers and employability of the trainees.

Joint training program with LG Electronics:

- Establishment of LG-RAC Inverter Lab and Classroom for Refrigeration & Air Conditioning (RAC) trade in BKTTC, Dhaka
- Supplying and installation of modern equipment or materials for RAC training
- Upgrading training for the trainers of RAC trade
- Developing curriculum and learning materials
- Organizing and providing training to the trainers at LG Asia Service Center in Singapore
- Providing technical support according to LG service manual to develop customized RAC course materials
- Providing internship and employment opportunity for the trainees of RAC trade in local/overseas LG company

A modern RAC inverter Lab has been established and it was inaugurated on 7 November 2018 in the enthusiastic presence of honorable Minister. The trainees of RAC trade will be trained more efficiently in

the modern technological Lab and will be able to get better job with higher wages. Three more such modern labs are in plan to be established in 3 TTCs.

Assistance of KOICA to upgrade training program of BMET:

- Modernization and renovation of Bangladesh-Korea Technical Training Center (BKTTC), Dhaka and Bangladesh-Korea Technical Training Center (BKTTC), Chattogram
- Development of Competency Based Learning Materials (CBLM)
- Training of Trainers has already been provided (ToT) in Korea
- Modernization and renovation of TTC, Rajshahi (ongoing)

4.2.3 Collaboration with Akij Group for Training in Tiles Fixer Trade

Considering the demand of present job market, BMET has arranged a collaboration with Akij group to set up a modern and well-equipped workshop of Tiles Fixing trade in BKTTC, Dhaka. It was inaugurated in 2018 to produce skilled workers in modern Tiles Fixing.

- Another cooperation between BRAC Skill Development Program and Netrokona Technical Training Center is underway to facilitate demand driven training in employable trades

4.2.4 Zero-cost Migration by IM JAPAN

A MoU had been signed between Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE) and IM Japan on March 2017 to dispatch Bangladeshi Interns to Japan through BMET for facilitating human resources development of Bangladesh and technology transfer from Japan to promote entrepreneurship development.

In accordance with the signed MoU, so far 30 Bangladeshi technical interns have been engaged in Japan under the Technical Intern Training Program



who are performing very well there. More than 400 technical interns are expected to be recruited in Japan within 2019 and about 1000 technical interns will be recruited in phases.

To be more fluent in speaking, understanding and writing the Japanese Language, BMET has already started four months duration Japanese Language training course in 25 TTCs. Mostly the interns have been qualified and selected from these pre-trained candidates in TTCs under this program, the interns are employed completely free of cost. After successful completion of the technical intern training program, they will return to the country and utilize the technical skills and knowledge acquired in Japan and contribute significantly to the economic development of the country.

4.2.5 Cooperation with Jiangsu Maritime Institute (JMI), Nanjing, CHINA

Cooperation with Jiangsu Maritime Institute (JMI), Nanjing, China has been initiated to facilitate the affiliation of training program of BMET with China in marine related field.

This initiative will promote-

1. Promote higher study opportunities in China
2. Make arrangement of credit transfer to study After completing two years schooling at the IMTs in Bangladesh in JMI, China.
3. Facilitative IMTs teachers upgrading training courses in JMI
4. Promote research facilities for IMTs teachers and students of Bangladesh.
5. Arrange affiliation of IMTs courses with JMI.
6. Develop industry linkage between IMTs in Bangladesh and China shipping companies with the cooperation of JMI, China.

4.2.6 Establishment of DTTT

An international standard Technical Teachers Training Institute is now under construction in Dhaka, at the cost of BDT 98.68 crore, of which BDT 32.28 crore is funded by Bangladesh Government and BDT 66.40 crore by IDB. It will be an international standard



training institution for teachers of training institutions under BMET and also from other institutions. The foundation stone of the DTTTI was laid on 7 November 2018 by the honorable Minister Mr. Nurul Islam, BSc.

4.2.7 Affiliation with TAFE SA

BMET has arranged affiliation with TAFE SA. A team of TAFE SA has started scoping assessment to our training system for affiliation.

- The first two priority areas identified by TAFE SA are in the trade areas encompassing information technology and construction
- The delegation attended different meetings and visited industry in consultation with the Ministry of Expatriates' Welfare and Overseas Employment

After their successful visit they expressed satisfaction for extending cooperation in the bilateral activities between BMET and TAFE SA.

4.2.8 Affiliation with Scottish Qualification Authority (SQA)

To upgrade the training standard up to international standard BMET is making collaborations with international certification organizations. With this view, collaboration with SQA is one of the timely initiatives of BMET. BMET will provide training in the training centers under BMET and SQA will evaluate and certify the trainees under the pilot project.

Initially for piloting BKTTC Dhaka and BKTTC Chattogram have been selected as the center to implement the BMET-SQA joint training program and certification. Selected training courses under this project are as follows:

- Wall and Floor Tiling
- Electrical Installation.

Quality assurance evaluation will be ensured through the system verification. The expenditure of this project will be funded by SEIP.



Stall decoration of IMT Chandpur in the Development Fair

4.2.9 Collaboration with City and Guilds of UK

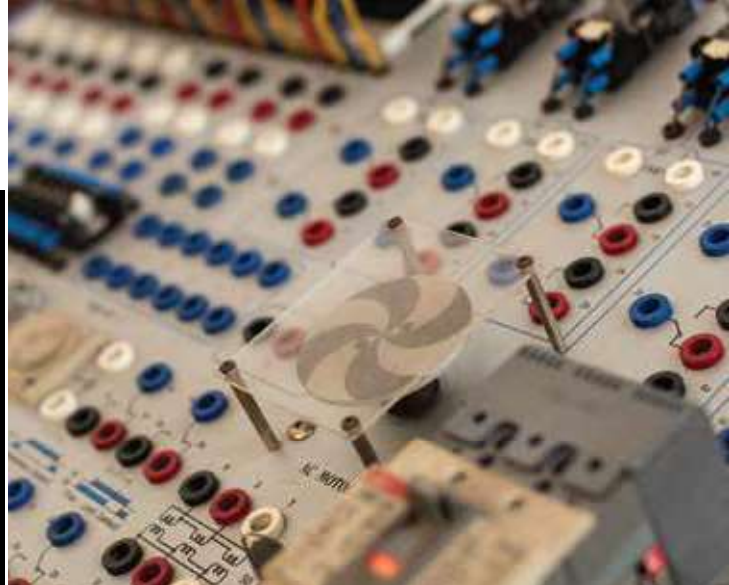
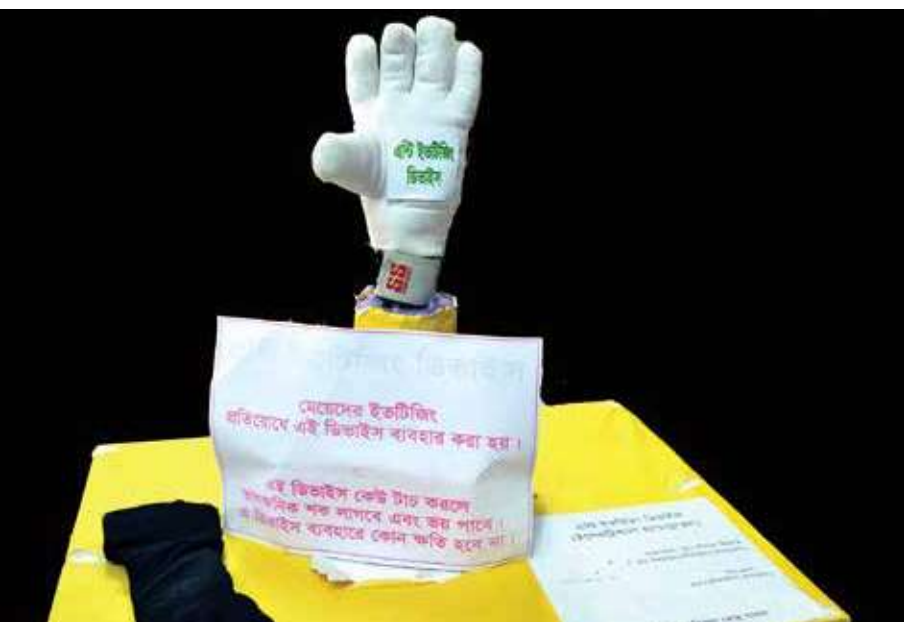
With the cooperation of International Certification body, City and Guilds of United Kingdom, training program in 6 employable trades is being operated in the six selected trades with the proper supervision of BMET. Already 324 trainees have been trained and certified by City and Guilds, 267 trainees are receiving training and 50 trainers have been trained under ToT program. Certification from City and Guilds will ensure better job with higher wages both local and overseas employment specifically in 80 countries.

4.2.10 Collaboration with South Korean Automotive Association

BMET adopted an initiative for the recognition by South Korean Automotive Association for automotive trade in different TTCs under BMET as part of acceptance of training certificate at the international level.

4.2.11 Upgrading of Curriculum to NTVQF Competency Standard

Curriculum on competency standard has been prepared for eight trades on the basis of the NTVQF and approved by Bangladesh Technical Education Board (BTEB) with the financial support of ILO. Forty trainers have been trained under ToT program on the basis of prepared competency standard. The trades of the curriculum are-



Anti-Eve teasing device by Pabna TTC

Sl. No.	Course/Trade	NTVQF Level	Sector
i	Pattern Making & Cutting	Level 1 & 2	Ready-made Garments
ii	Mid-Level Supervisor	Level 3	Ready-made Garments
iii	Computer Aided Design Operation	Level 3	Technology
iv	Marine Diesel Engine Artificer	Level 1	Marine Transport
v	Pipe Fitting	Level 1	Construction
vi	Duct Fabrication	Level 2	Light Engineering
vii	Auto Electricity	Level 1	Light Engineering
viii	Programmable Logic Controller	Level 3	Light Engineering



Trained worker for Care Giver to Japan

4.3 Projects under BMET

Sl. No.	Name of the Project (Ongoing)	Project Period	Project Cost (In Lac BDT)
1	Establishment of 5 Institute of Marine Technology (IMT)	01/04/2010 to 30/6/2018	24,418.33
2	Establishment of 30 (thirty) Technical Training Centers (TTC) in Different Districts (3rd Revised)	01/07/2010 to 30/06/2019	82,571.73
3	Stipend Program for the Trainees of Institute of Marine Technology (IMT) and Technical Training Centers (TTCs) (7th phase)	01/07/2011 to 30/06/2020	4,848.00
4	Modernization and Renovation of Bangladesh Institute of Marine Technology (BIMT), Narayanganj (2nd phase)	01/01/2014 to 30/06/2019	5,547.78
5	Establishment of 40 Technical Training Centers at Upazila Level and 01 Institute of Marine Technology (IMT) at Chattogram	01/01/2016 to 30/06/2020	1,33,129.63
6	Capacity Development Program of TTC, Rajshahi (Assisted by KOICA)	01/01/2016 to 31/12/2019	8,711.22
7	Establishment of Dhaka Technical Teachers Training Institute (Assisted by IDB)	01/07/2016 to 30/06/2020	8,600.00

Sl. No.	Name of the Project (Ongoing)	Project Period	Projects Cost (In Lac BDT)
1	Renovation and Modernization of Apprenticeship Training Office	01/07/2018 to 30/06/2020	2,022.22
2	Establishment of Divisional Office & DEMO in All Districts under BMET and One Expatriates Welfare Center at Chattogram	01/07/2019 to 30/06/2020	91,687.59
3	Strengthening and Capacity Building of Bureau of Manpower Employment and Training to Develop and Facilitate Migration Management	01/07/2019 to 30/06/2020	22,525.03
4	Establishment of 60 Technical Training Centers at Upazila level	01/07/2019 to 30/06/2020	1,70,498.09
5	Strengthening, Modernization and Renovation of 27 Technical Training Center under BMET	01/07/2019 to 30/06/2020	84,506.00
6	Establishment of Catering Institute	01/07/2019 to 30/06/2020	2,38,383.00
7	Strengthening System of the Bureau of Manpower, Employment and Training and Upgrading of Three TTCs	01/07/2019 to 30/06/2020	28,000.00
8	Strengthening and Upgrading System of TTC, Keraniganj	01/07/2019 to 30/06/2020	6,000.00

BMET is implementing the following projects with a view to improving the quality of skill development program and better migration management under the Migration and Skill Development Fund.

Sl. No.	Training Scheme/Programs	Project Period	Estimated Cost (In Lac BDT)
1	Introduction of Garments Trade in Rangpur TTC with training equipment and deployment of part time teacher	01/07/2015 to 30/06/2020	165.45
2	Deployment of Temporary Part time Teacher and Skilled Workers in 5 IMTs and 10 TTCs	01/01/2015 to 31/12/2020	2042.49
3	Deployment of Part Time teacher and Skilled Workers in Newly Established 15 TTCs	01/07/2016 to 30/06/2020	788.31
4	Facilitating Training and Dispatch of Female Domestic Workers to Hong Kong	01/01/2013 to 31/12/2020	585.40



Model Ship display in the Development Fair by IMT Chandpur

4.4 Exploring Future Market: Job Market Study in 53 Countries

A comprehensive study has been conducted in 53 countries to identify the demand and employment opportunity of Bangladeshi workers.

The purpose of the study was to carry out international market mapping for overseas employment through analyzing country-wise job demand, supply strength and training needs as well as legal issues related to migration of professional and skilled workers with different skill level. The study also aimed at branding specific trades of Bangladesh and strengthening the capacity of BMET in terms of overseas employment world-wide.

The specific objectives of the research work were as follows:

- To explore specific demanding job sectors in the international market in terms of professional and skilled trades.

- To forecast demanding trades of professional and of different skills levels in international job market;
- To identify specific countries where professional and skilled manpower of Bangladesh could be employed;
- To identify the demand of female workers in particular trades;
- To find out standard qualifications, which the workers should process to fit in the internationally demanding job sectors;
- To suggest specific professional and skill trade attributes for designing and strengthening training programs;
- To suggest changes in government policies as well as legal framework in formulating and strengthening the government's policy framework for operating overseas labor markets more effectively;



- To identify some specific professionals (e.g. engineer, doctor, graduate nurse etc.) and skill trades (e.g. welding, plumbing, etc.) to be “the brand skilled trades” of Bangladeshi overseas workers;
- To suggest ways to branding specific trades.

4.4.1 Major Findings of the Study

Based on the survey results, a total of 171 different occupations were identified with future prospects.

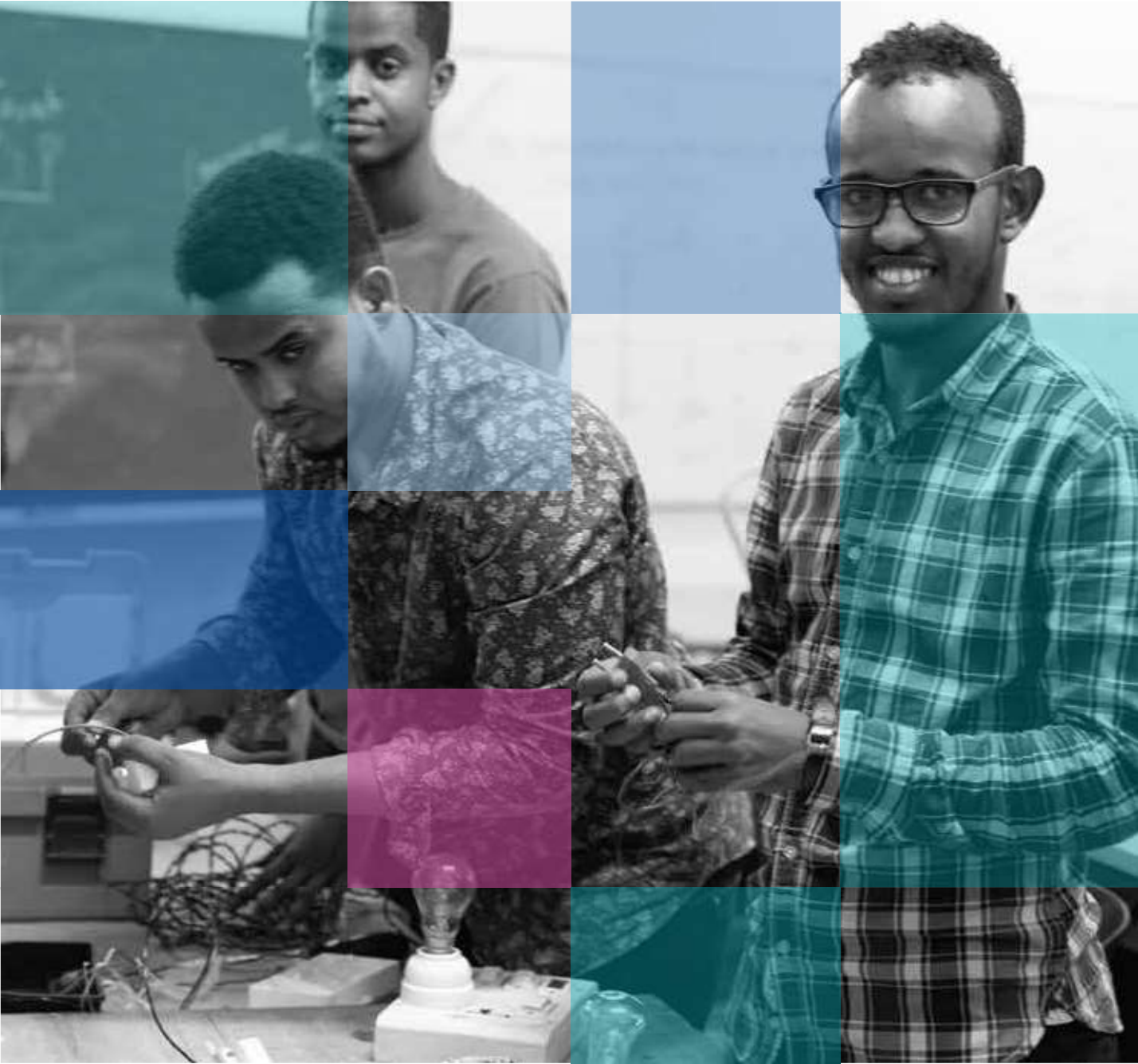
Professional categories:

Top on the list in professional categories are Engineer (civil), Manager, Engineer (computer), Engineer (mechanical), Merchandiser, and Doctor.

Skill categories:

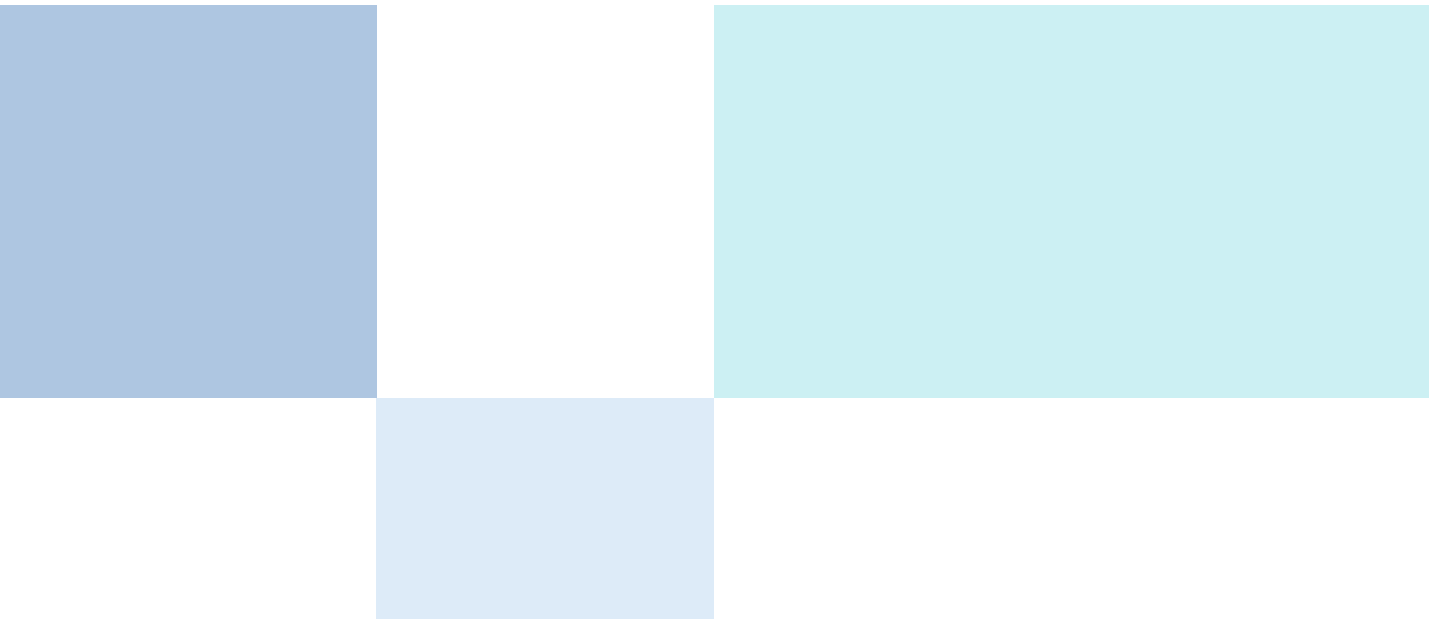
Skill categories consist of construction workers, mason, restaurant staff, industrial workers, cleaners, drivers, cook, farm labor, electricians, plumbers, domestic workers, and garment workers.

In the study report 41 countries have been identified as prospective for employment of Bangladeshi nationals. This includes, among others, existing countries, (KSA, UAE, Oman, Malaysia, Bahrain, Jordan, Lebanon, Mauritius, Qatar, Singapore, South Korea) and newly emerging and potential countries (like North Sudan, South Africa, Algeria, Australia, China, Hong Kong, Japan, Netherlands, New Zealand, Poland, Seychelles, Sweden, USA, Uzbekistan, Albania, Austria, Belgium, Bosnia, Bulgaria, France, Germany, Hungary, Macau, Norway, Russia, Slovenia, Spain, Taiwan, Turkey and Ukraine).



SECTION 5

Regional and International Platform



5.1 Colombo Process

The Colombo Process (CP) is a Regional Consultative Process which was established in 2003. It consists of 12 member states and 8 observer countries and focuses on the management of overseas labor employment for countries of origins in Asia. It is a forum to facilitate discussion and peer-support on issues of labor mobility which are of common interest among the member countries.

Bangladesh is participating in all 5 Thematic Area Working Groups (TWAG) of CP where BMET played very active role.

Bangladesh attended The Global Compact for Safe, Orderly and Regular Migration (GCM) Thematic Session 6 and other regular programs of Colombo Process in 2017. On behalf of Bangladesh, BMET is participating and taking all the necessary steps required in the process.

5.2 Abu Dhabi Dialogue

Abu Dhabi Dialogue (ADD) was established in 2008 with the objective of launching a collective approach to support



temporary labor mobility through influencing practice and policies in the region. Bangladesh is one of the 18 member countries. BMET as a representative of Bangladesh, played active role in the ADD initiatives in 2017 Bangladesh, along with other countries, participated in Regional Ministerial Consolation hold in Colombo, Sri Lanka.






5.3 Migration in the SDGs







Global development actions till 2030 will be guided by Sustainable Development Goals (SDGs) that include universal and transformative goals and targets focusing on critical areas for humanity and the planet. Originating from this idea of inclusive development and in context of the global migration crisis, international migration received very high attention from policymakers. Bangladesh has been an outstanding performer in the MDGs and government of Bangladesh has committed to the SDGs with similar sincerity.

Ministry of Expatriates' Welfare and Overseas Employment is the lead Ministry for the goal 10.7 in regard to ensure safe and regular migration and allied with other Ministries in achieving different goals.

In Bangladesh, BMET is working to ensure safer migration through self-employment program, regulation of emigration clearance for overseas employees and other initiatives. Besides, BMET is also providing different formal, informal and special trainings for the migrants to develop their skills, which will also work to achieve SDG target 4B, in particular. BMET has a rich database that time to time helps initiatives taken to track SDG progress.

The 2030 Sustainable Development Agenda has 7 explicit references to migrants and migration (out of 17 goals and 169 targets) emphasizing the importance of migration as a policy issue. More relevancies can be observed when SDGs are analyzed through the migration lens

GOAL		RELEVANCE TO MIGRATION
 01	NO POVERTY End poverty in all its forms everywhere	<p>Provide Social Protection Floors and transferable/portable coverage to destination countries. [Target 1.3]</p> <p>To ensure economic and social integration and minimize social exclusion for migrants in destination countries, provide access to basic services and/or economic resources (means to earn income, land, technology, financial services). [Target 1.4]</p> <p>Remittance earning can create resilience to socio economic shocks in fairer migration. [Target 1.5]</p>
 03	GOOD HEALTH AND WELL-BEING Ensure healthy lives and promote well-being for all at all ages	<p>Universal wellbeing of migrants can be stimulated through health service provision at destination countries. [Target 3.3]</p> <p>Ensure access to sexual, reproductive health care and health care coverage to all migrant women and men and families. [Target 3.7 and 3.8]</p> <p>Provision of safe water, safe sanitation and hygiene services (WASH) for migrants should be ensured. [Target 3.9]</p> <p>By making migration fairer, we can ensure that worker density and distribution do not undermine healthcare at the countries of origin of the migrants. [Target 3.C.1]</p>
 04	QUALITY EDUCATION Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	<p>Fairer migration can encourage more scopes for the youth skill development abroad [Target 4.B]</p>
 05	GENDER EQUALITY Achieve gender equality and empower all women and girls	<p>Trafficking and sexual exploitation of women can be reduced through making migration process fairer. [Target 5.2]</p> <p>Universal access to sexual and reproductive health could be promoted through making migration fairer. [Target 5.6]</p>
 06	CLEAN WATER AND SANITATION Ensure availability and sustainable management of water and sanitation for all	<p>Fairer labor migration ensuring labor rights can support SDG in achieving universal equitable access to sanitation and hygiene. [Target 6.2]</p>

GOAL		RELEVANCE TO MIGRATION
 08	<p>DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>Fairer migration that guarantees equal pay for work of equal worth can help in achieving full and productive employment and decent work for all women and men. [Target 8.5]</p> <p>Migration can address youth unemployment to a greater extent. [Target 8.6]</p> <p>Safe and secure working environments for all workers, including migrant workers, can be achieved through fairer labor migration. [Target 8.8]</p>
 10	<p>REDUCED INEQUALITIES</p> <p>Reduce inequality within and among countries</p>	<p>Fairer migration policy implementation is a direct indicator of target 10.7</p> <p>Reduced cost of remittance will inspire migrants to use formal channels for transferring earned resources to home country families and economies. [Target 10.C]</p>
 11	<p>SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Sustainable cities and communities</p>	<p>Data can be disaggregated by migratory status. [Target 11.1]</p>
 13	<p>CLIMATE ACTION</p> <p>Take urgent action to combat climate change and its impacts</p>	<p>Large number of migration is one of the consequences of climate change. [Target 13.1]</p>
 16	<p>PEACE, JUSTICE AND STRONG INSTITUTIONS</p> <p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p>	<p>Fundamental freedom and equal access to justice is a precondition for ensuring fairer labor migration. [Target 16.3 & 16.10]</p>
 17	<p>PARTNERSHIP FOR THE GOALS</p> <p>Strengthen the means of implementation and revitalize the global partnership for sustainable development</p>	<p>Fairer labor migration done through formal channel can provide actual migratory statistics required for global partnership in capacity building. [Target 17.18]</p>

5.4 GFMD and Global Compact on Migration

Global Forum on Migration and Development (GFMD) is a voluntary, informal, non-binding and government-led process open for all State Members and Observers of the United Nations, to advance understanding and cooperation on the mutually reinforcing relationship between migration and development and to foster practical and action-oriented outcomes.

In December 2016, Bangladesh chaired the 9th Global Forum on Migration and Development (GFMD) with emphasis on the improvement of the migration governance where BMET played an active complementary role with the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE). Throughout 2017, BMET worked to align its work plans and activities in line with the outcomes of the 9th GFMD.

5.5 Asia-EU Dialogue on Labor Migration

AsiaEU dialogue on Labor Migration consists of 39 member states from both EU and Asia for facilitating managed and legal migration between Asia and the European Union (EU). It aims to improve understanding of the key trends and issues, support the identification of common policy concerns, and promote actions which will facilitate safe and legal labor migration between the two regions and its impact on development. Bangladesh is one of the member states from Asia and BMET has represented Bangladesh government in the dialogue.

5.6 Budapest Process

The Budapest Process is a consultative forum for a wide range of migration issues. It consists of more than 50 governments and 10 international organizations. Bangladesh government is a participating state in the Budapest process since 2010 for promoting good governance which is consistent to BMET's objective in Bangladesh.



5.7 Bali Process

Bali Process is a forum for policy dialogue, information sharing and practical cooperation to help the Asia-Pacific region address the challenges of people smuggling, trafficking in persons and related transnational crime. Bangladesh government has also become a member of the Bali Process to better manage migration within the region.



Annex

BMET's training services across Bangladesh

SL	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barisal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC
	4 YEARS DIPLOMA COURSES																											
1	Diploma in Marine Engineering	✓	✓	✓	✓	✓	✓																					
2	Diploma in Ship Building Engineering	✓	✓	✓	✓	✓	✓																					
	2 YEARS CERTIFICATE COURSES																											
3	Marine Diesel Engine Artificer	✓																										
4	Ship Fabrication	✓																										
5	Ship Building Welding	✓																										
6	Shipbuilding & Mechanical Drafting	✓																										
	2 YEARS SSC (VOCATIONAL)																											
8	Refrigeration & A/C								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
9	General Electric works								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
10	Automotive								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
11	Machine Tools Operation								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
12	Drafting Civil with CAD								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
13	Civil Construction								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
14	Drafting Mechanical with CAD								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
15	General Electronics								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
16	General Mechanics								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
17	Plumbing & Pipe Fitting								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
18	Welding & Fabrication								✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
19	Wood Working									✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
20	Electrical Maintenance Works									✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
21	Farm Machinery																											
22	Food Processing & Preservation																										✓	
23	Computer Operation																			✓								
	Skill Certificate Courses (1 Year)																											
24	Automotive							✓																				
25	Construction							✓																				
26	Mechanical							✓																				

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BMET's training services across Bangladesh

Sl	Courses	LaxmipurTTC	NatoreTTC	Khagrachari TTC	Jhenaidah TTC	Lalmohirhat TTC	Narsingdi TTC	Kushtia TTC	Khulna Mahila TTC	Chattoogram Mahila TTC	Rajshahi Mahila TTC	BarishalMahila TTC	Sylhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chuadanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchagarh TTC
	4 YEARS DIPLOMA COURSES																											
1	Diploma in Marine Engineering																											
2	Diploma in Ship Building Engineering																											
	2 YEARS CERTIFICATE COURSES																											
3	Marine Diesel Engine Artificer																											
4	Ship Fabrication																											
5	Ship Building Welding																											
6	Shipbuilding & Mechanical Drafting																											
	2 YEARS SSC (VOCATIONAL)																											
8	Refrigeration &A/C	✓	✓	✓	✓	✓	✓	✓						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
9	General Electric Works	✓	✓	✓	✓	✓		✓						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
10	Automotive		✓				✓	✓						✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	
11	Machine Tools Operation															✓										✓		
12	Drafting Civil with CAD														✓													
13	Civil Construction																										✓	
14	Drafting Mechanical with CAD														✓													
15	General Electronics	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓										
16	General Mechanics																											
17	Plumbing & Pipe Fitting																											
18	Welding & Fabrication			✓	✓	✓								✓	✓	✓												
19	Wood Working																											
20	Electrical Maintenance Works																											
21	Farm Machinery				✓																							
22	Food Processing & Preservation			✓																								
23	Computer Operation				✓																							
	Skill Certificate Courses (1 Year)																											
24	Automotive																											
25	Construction																											
26	Mechanical																											

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BMET's training services across Bangladesh

Sl	Courses	Joypurhat TTC	Pirojpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Naogaon TTC	Netrokona TTC	Meherpur TTC	Madaripur TTC
	4 YEARS DIPLOMA COURSES														
1	Diploma in Marine Engineering														
2	Diploma in Ship Building Engineering														
	2 YEARS CERTIFICATE COURSES														
3	Marine Diesel Engine Artificer														
4	Ship Fabrication														
5	Ship Building Welding														
6	Shipbuilding & Mechanical Drafting														
	2 YEARS SSC (VOCATIONAL)														
8	Refrigeration & A/C														
9	General Electric Works														
10	Automotive														
11	Machine Tools Operation														
12	Drafting Civil with CAD														
13	Civil Construction														
14	Drafting Mechanical with CAD														
15	General Electronics														
16	General Mechanics														
17	Plumbing & Pipe Fitting														
18	Welding & Fabrication														
19	Wood Working														
20	Electrical Maintenance Works														
21	Farm Machinery														
22	Food Processing & Preservation														
23	Computer Operation														
	Skill Certificate Courses (1 Year)														
24	Automotive														
25	Construction														
26	Mechanical														

BMET's training services across Bangladesh

SL	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barisal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC
	Short Courses (6 Months-7Days)																											
27	Industrial Facility						✓																					
28	Electrical						✓																					
29	Electronics						✓																					
30	Refrigeration & Air conditioning						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
31	Automotive						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
32	Carpentry/Wood Works						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
33	Plumbing & Pipe Fitting						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
34	Building Construction/ Civil Construction						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
35	General Mechanics							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
36	Dress Making/Garments							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
37	Computer Operation						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
38	Pattern Making, Marker Making & Cutting							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
39	Electrical Machine Maintenance						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
40	Welding & Fabrication						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
41	Architectural Drafting with Auto CAD						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
42	General Electrical Works						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
43	TIG & MIG welding						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
44	Welding (6G)						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
45	Auto CAD 2D & 3D	✓					✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
46	Machine Tools Operation						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
47	Graphics Design						✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
48	Fruit & Food Processing							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
49	Plastic Technology																		✓						✓			
50	Catering																								✓			
51	Boutique/Block Batik													✓					✓									
52	Shuttering (Steel/wood)						✓	✓	✓			✓			✓		✓											
53	Rod Binder						✓	✓	✓			✓			✓		✓											
54	Ship Safety and Fire Fighting	✓																										

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BMET's training services across Bangladesh

Sl	Courses	Laxmipur TTC	Natore TTC	Khagrachari TTC	Jhenaidah TTC	Lalmonirhat TTC	Narsingdi TTC	Kushtia TTC	Khulna Mahila TTC	Chattogram Mahila TTC	Rajshahi Mahila TTC	Barishal Mahila TTC	Sylhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chuadanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchagarh TTC
	Short Courses (6 Months-7Days)																											
27	Industrial Facility																											
28	Electrical																											
29	Electronics																											
30	Refrigeration & Air Conditioning	✓	✓	✓	✓	✓	✓	✓						✓	✓	✓	✓	✓		✓		✓		✓	✓	✓	✓	
31	Automotive		✓				✓	✓								✓	✓	✓		✓		✓		✓	✓	✓	✓	
32	Carpentry/Wood Works																											
33	Plumbing & Pipe Fitting																											
34	Building Construction/ Civil Construction																	✓	✓	✓		✓		✓	✓	✓	✓	✓
35	General Mechanics																											
36	Dress Making/Garments	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓						✓		✓		✓	✓	✓	✓	✓
37	Computer Operation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓		✓	✓	✓	✓	✓
38	Pattern Making, Marker Making & Cutting									✓		✓	✓	✓														
39	Electrical Machine Maintenance																											
40	Welding & Fabrication	✓					✓									✓		✓	✓	✓		✓				✓	✓	✓
41	Architectural Drafting with Auto CAD	✓				✓				✓	✓				✓								✓		✓	✓	✓	✓
42	General Electrical Works	✓	✓	✓	✓	✓	✓							✓	✓	✓	✓	✓	✓	✓		✓		✓	✓	✓	✓	✓
43	TIG & MIG Welding														✓													
44	Welding (6G)																											
45	Auto CAD 2D & 3D											✓		✓														
46	Machine Tools Operation																	✓	✓						✓	✓	✓	✓
47	Graphics Design		✓							✓	✓	✓	✓	✓	✓	✓	✓								✓	✓	✓	✓
48	Fruit & Food Processing			✓					✓	✓	✓	✓	✓															
49	Plastic Technology																											
50	Catering																											
51	Boutique/Block Batik						✓		✓		✓						✓											
52	Shuttering (Steel/Wood)																											
53	Rod Binder																											
54	Ship Safety and Fire Fighting																											

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BMET's training services across Bangladesh

Sl	Courses	Joypurhat TTC	Pirojpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Naogaon TTC	Netrokona TTC	Meherpur TTC	Madaripur TTC
27	Short Courses (6 Months-7Days) Industrial Facility														
28	Electrical														
29	Electronics														
30	Refrigeration & Air Conditioning														
31	Automotive	✓		✓			✓	✓	✓	✓	✓		✓	✓	
32	Carpentry/Wood Works														
33	Plumbing & Pipe Fitting														
34	Building Construction/ Civil Construction		✓	✓		✓	✓	✓	✓	✓				✓	✓
35	General Mechanics						✓								
36	Dress Making/Garments	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
37	Computer Operation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
38	Pattern Making, Marker Making & Cutting														
39	Electrical Machine Maintenance														
40	Welding & Fabrication					✓		✓	✓		✓		✓		
41	Architectural Drafting with Auto CAD	✓							✓				✓		
42	General Electrical Works	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
43	TIG & MIG Welding														
44	Welding (6G)														
45	Auto CAD 2D & 3D														
46	Machine Tools Operation		✓	✓						✓	✓	✓		✓	
47	Graphics Design														
48	Fruit & Food Processing														
49	Plastic Technology														
50	Catering														
51	Boutique/Block Batik							✓							
52	Shuttering (Steel/Wood)														
53	Rod Binder														
54	Ship Safety and Fire Fighting														

BMET's training services across Bangladesh

Sl	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barshal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC
55	Ship Fabrication and Welding	✓																										
56	Marine Pipe Fitting	✓																										
57	Marine Diesel Operator	✓																										
58	Marine Engine & Mechanical Filter	✓																										
59	Marine Refrigeration and Air Cond.	✓																										
60	Shipbuilding Drawing with Auto CAD	✓																										
61	Tiles Fixture							✓	✓			✓			✓		✓	✓										
62	Mason							✓	✓			✓			✓		✓	✓										
63	Mechanical Fitter								✓			✓			✓													
64	Sewing Machine Operator							✓	✓	✓	✓	✓					✓				✓							
65	Mid Level Garments Supervisor							✓	✓	✓	✓	✓	✓	✓				✓										
66	Duct Fabrication							✓	✓								✓											
67	Care Giver							✓																				
68	Consumer Electronics							✓	✓		✓	✓		✓	✓		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
69	Auto Mechanics with Driving							✓	✓		✓	✓		✓		✓		✓			✓		✓					
70	Motor Driving with Basic Maintenance							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓				
71	Sewing Machinery Maintenance								✓	✓				✓														
72	Quality Control Management							✓	✓	✓	✓	✓			✓					✓			✓					
73	Sweater and Linking Machine Operator								✓	✓																		
74	English Language			✓				✓	✓				✓		✓	✓		✓	✓	✓	✓			✓				
75	Korean Language							✓	✓	✓	✓								✓	✓	✓							
76	Japanese Language							✓	✓	✓	✓			✓	✓			✓	✓	✓	✓							
77	Arabic Language							✓	✓																			
78	Chinese (Cantonese)																					✓						

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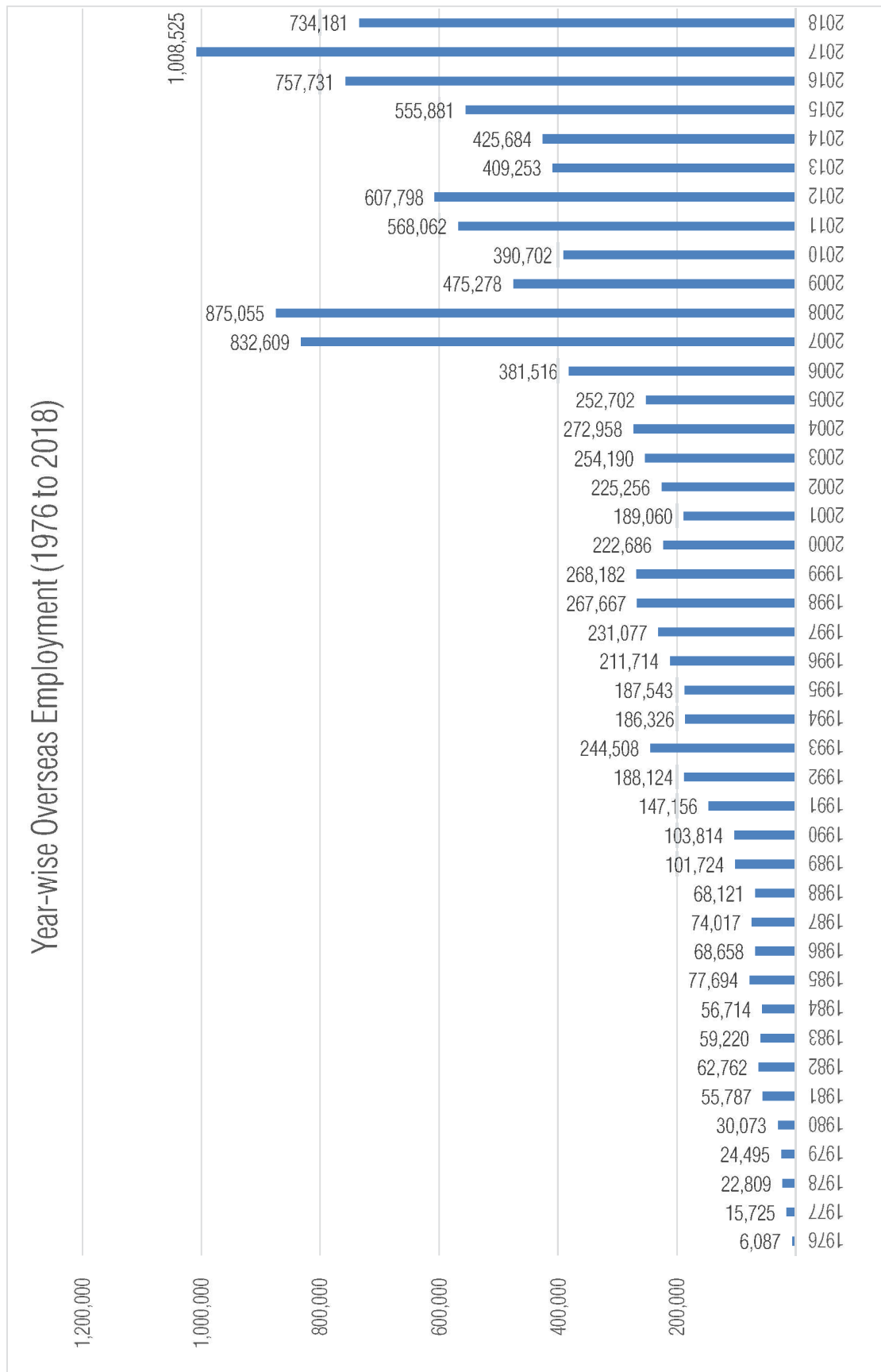
BMET's training services across Bangladesh

Sl	Courses	Laxmipur TTC	Natore TTC	Khagrachari TTC	Jhenaidah TTC	Lalmonirhat TTC	Narsingdi TTC	Kushtia TTC	Khulna Mahila TTC	Chattoogram Mahila TTC	Rajshahi Mahila TTC	Barishal Mahila TTC	Sylhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chuadanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchagarh TTC
61	Tiles Fixture																											
62	Mason																											
63	Mechanical Fitter																											
64	Sewing Machine Operator					✓				✓				✓			✓											
65	Mid Level Garments Supervisor																											
66	Duct Fabrication																											
67	Care Giver																											
68	Consumer Electronics	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓				✓	✓	✓	✓	✓	✓
69	Auto Mechanics with Driving														✓													
70	Motor Driving with Basic Maintenance		✓				✓							✓	✓													
71	Sewing Machinery Maintenance									✓																		
72	Quality Control Management							✓																				
73	Sweater and Linking Machine Operator																											
74	English Language									✓				✓	✓													
75	Korean Language														✓	✓												
76	Japanese Language													✓	✓													
77	Arabic Language									✓																		
78	Chinese (Cantonese)			✓																								

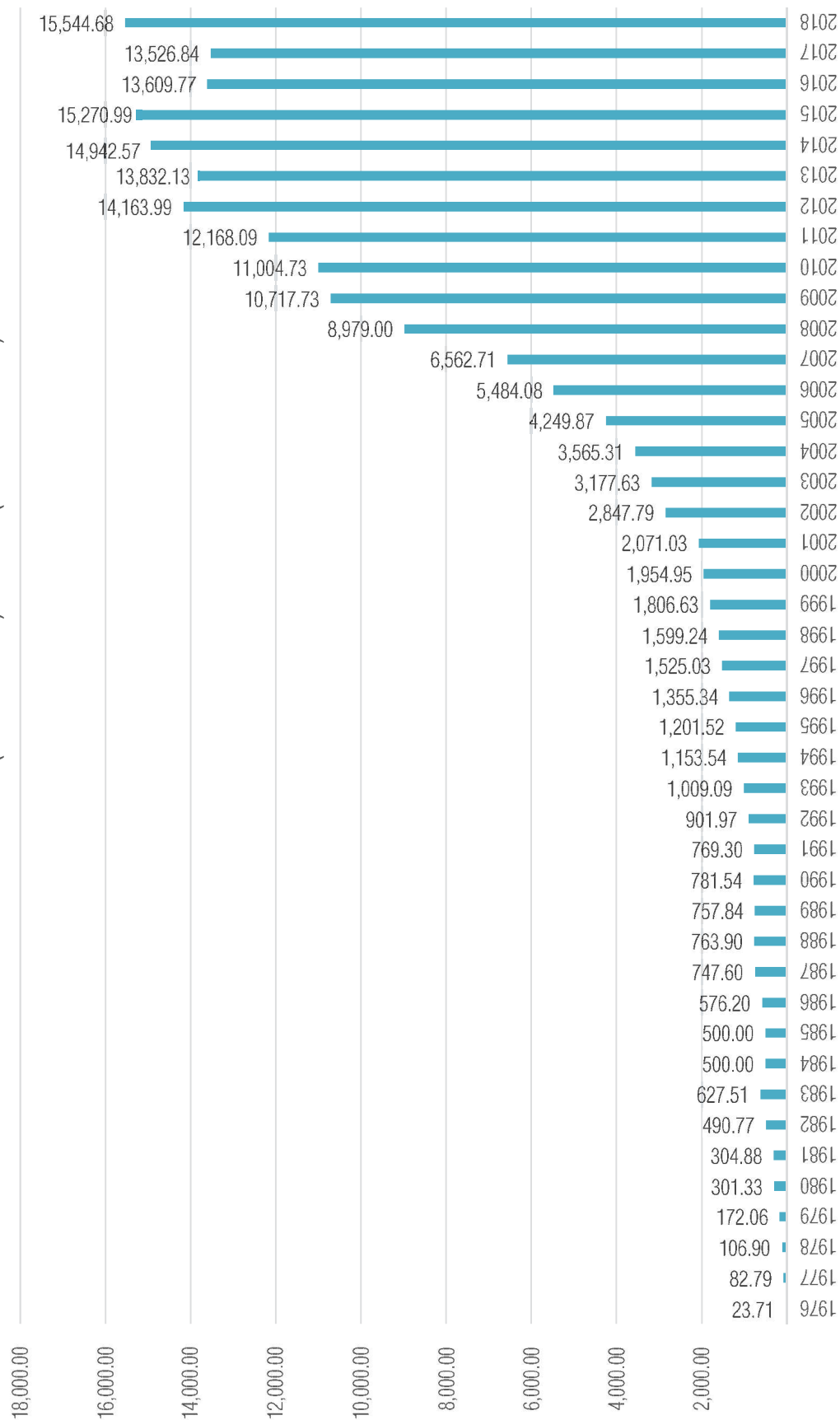
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BMET's training services across Bangladesh

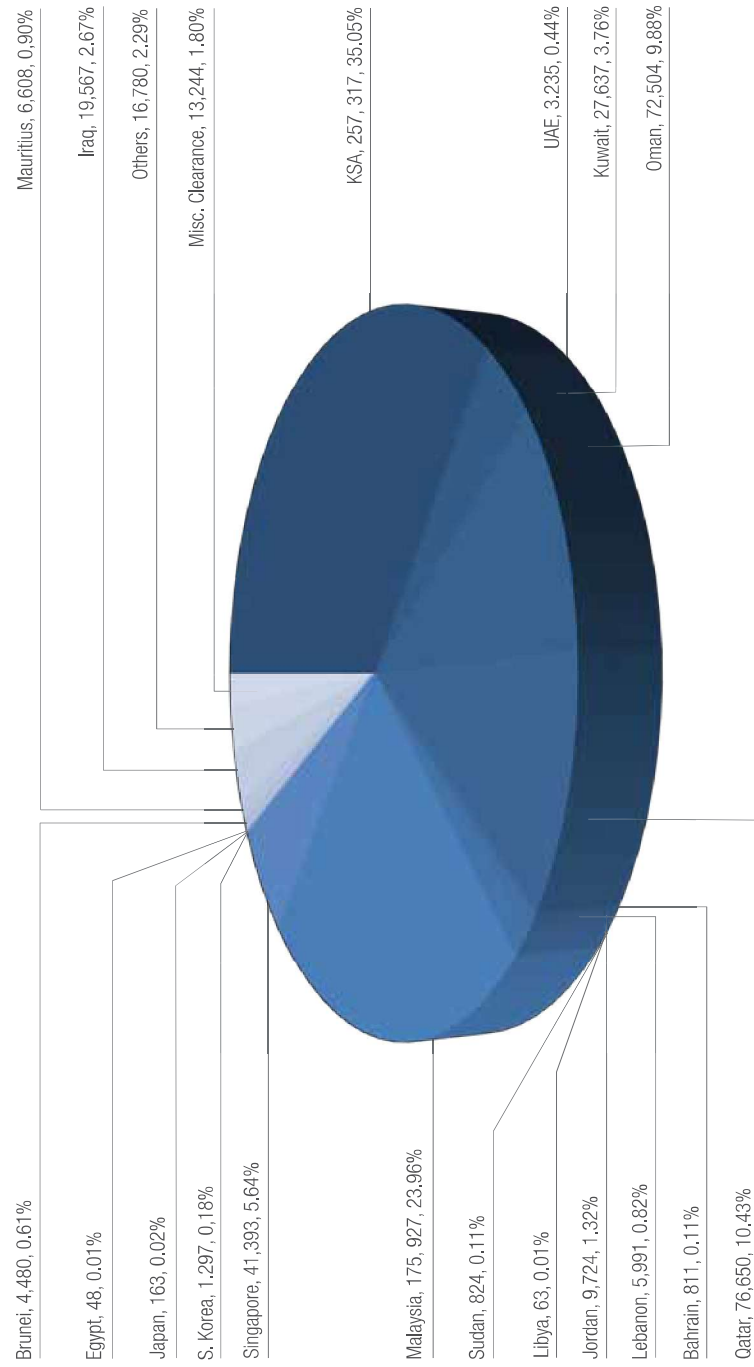
Sl	Courses	Joypurhat TTC	Pirojpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Naogaon TTC	Netrokona TTC	Meherpur TTC	Madaripur TTC
61	Tiles Fixture														
62	Mason														
63	Mechanical Fitter														
64	Sewing Machine Operator														
65	Mid Level Garments Supervisor														
66	Duct Fabrication														
67	Care Giver														
68	Consumer Electronics	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓
69	Auto Mechanics with Driving														
70	Motor Driving with Basic Maintenance														
71	Sewing Machinery Maintenance														
72	Quality Control Management														
73	Sweater and Linking Machine Operator														
74	English Language														
75	Korean Language														
76	Japanese Language														
77	Arabic Language														
78	Chinese (Cantonese)														



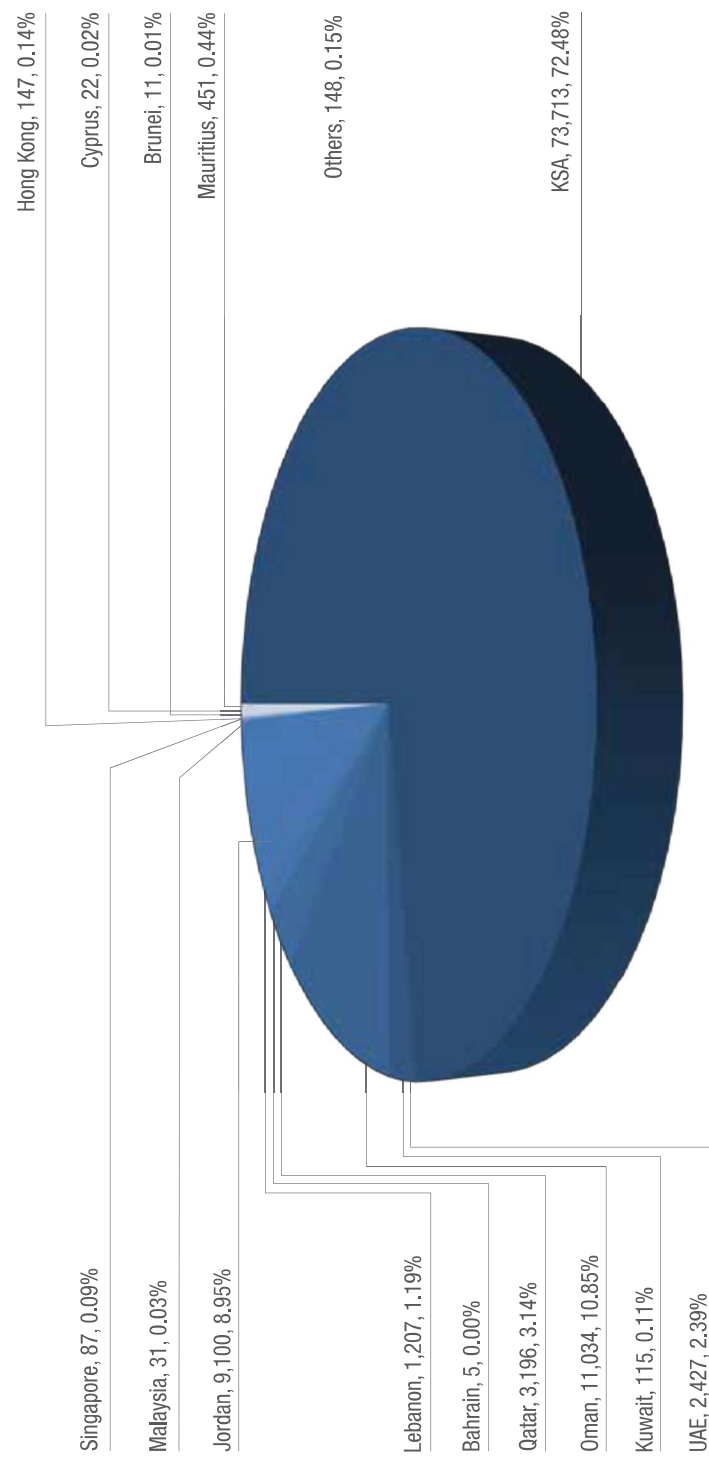
Year-wise Remittances (Million USD) Earned (1976 to 2018)



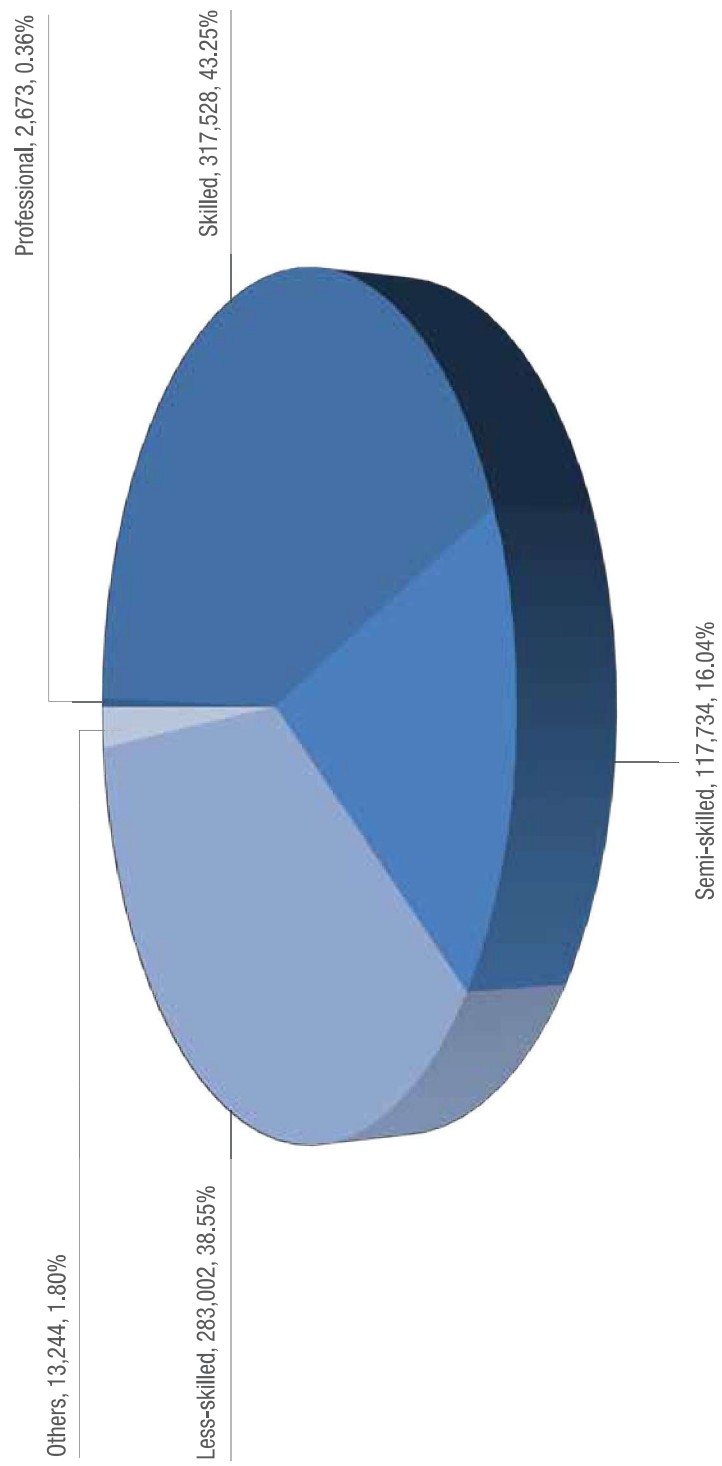
Country-wise Overseas Employment in 2018



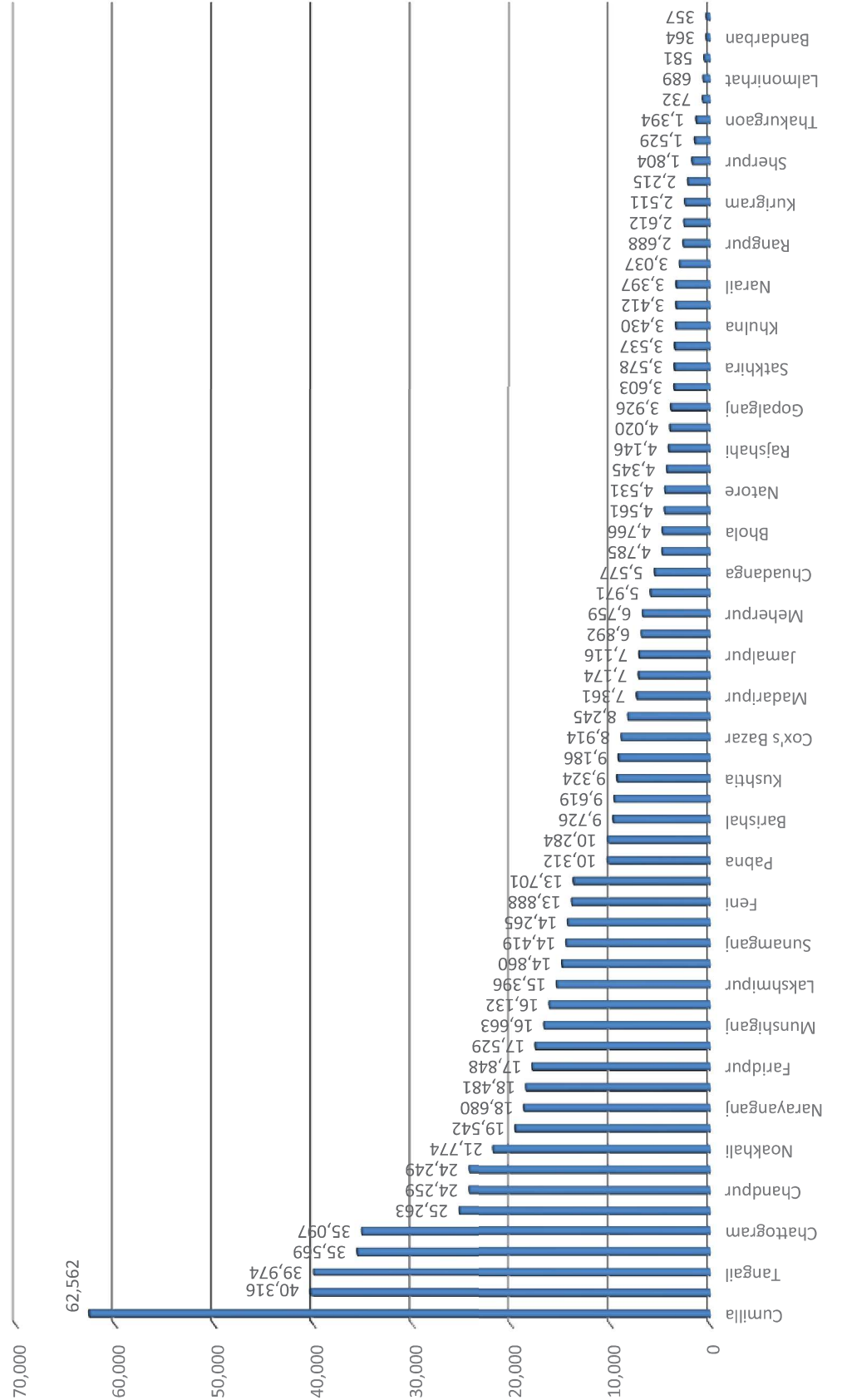
Country-Wise Overseas Employment of Female Workers in 2018



Category-wise Overseas Employment in 2018



District-wise Overseas Employment in 2018



District Employment and Manpower Offices under BMET

SL	District	Address	Phone	Email/Website/FB Page
1	Barishal	Alhaz Khadem Hossan Complex (2nd Floor), BM College Road, Barishal	0431-63643	demobarisal@bmet.gov.bd
2	Bogura	Gohail Road, Khandar, Bogura	0521-66962	demobogra@bmet.gov.bd
3	Bandarban	Master Shopping Center, Main Road, Bandarban-4600	0361-62387	demobandarban@bmet.gov.bd
4	Chattogram	CGO, Building No-2, Agrabad, Chattogram	031-720881, 721639	demochittagong@bmet.gov.bd Facebook Page: www.facebook.com/demochittagongbd
5	Cumilla	Angel Park, Rammala Road, South Thakur para, Cumilla	081-65487	democomilla@bmet.gov.bd Web: www.bmet.comilla.gov.bd Facebook Page: www.facebook.com/democomillabd
6	Dhaka	Probashi Kallyan Bhaban, 71-72, Elephant Road, Eskaton Garden, Dhaka	02-55138684-5	Email: demodhaka@bmet.gov.bd Website: http://bmet.dhaka.gov.bd Facebook Page: www.facebook.com/dhakademo
7	Dinajpur	Gasipara, Dinajpur	0531-65059	demodinajpur@bmet.gov.bd
8	Faridpur	Jamuna Bhaban, Mollahbari Road, Faridpur	0631-62620	demofaridpur@bmet.gov.bd
9	Jamalpur	Vocational More, Bozrapur, Jamalpur	0981-63160	demojamalpur@bmet.gov.bd
10	Jashore	Plot No:64, Sector No:2, Holding No:5, New Market, Dhaka Road, Jashore	0421-66916	demojessore@bmet.gov.bd
11	Khulna	46, Polytechnic Road, Khalishpur, Khulna	041-720910	demokhulna@bmet.gov.bd
12	Kushtia	Matrichya 7/9, P.T.I Road, Kushtia	071-73386	demokustia@bmet.gov.bd
13	Mymensingh	31, J.C. Guho Road, Mymensingh	091-62996	demomymensingh@bmet.gov.bd

SL	District	Address	Phone	Email/Website/FB Page
14	Noakhali	Laki Mansion, Majidi Bazar, Noakhali	0321-61312	demonoakhali@bmet.gov.bd
15	Pabna	Dhaka Road, Pabna	0731-65408	demopabna@bmet.gov.bd
16	Patuakhali	College Road, BananiLan, Patuakhali	0441-62140	demopotuakhali@bmet.gov.bd
17	Rajshahi	Gater Road, Rajshahi-6000	0721-773376	demorajshahi@bmet.gov.bd
18	Rangamati	Bijoy Sharani, Kalindipur, Rangamati	0351-62252	demorangamati@bmet.gov.bd
19	Rangpur	House No-308, Road No-05 (Shurjomukhi), Mulatola, Rangpur	0521-65429	demorangpur@bmet.gov.bd
20	Sylhet	Mirja Villa, Pathantola, Sylhet	0821-717534	demosylhet@bmet.gov.bd
21	Tangail	7/7, Abdul Mojid Bhuya Lan, Registipara, Tangail	0921-53395	demotangail@bmet.gov.bd
22	Manikganj	Zilla Porishad, Bhaban, Manikganj	02-7710230	demomanikganj@bmet.gov.bd
23	Munshiganj	14/1, East Dewvog, Munshiganj	02-7612113	demomunshiganj@bmet.gov.bd
24	Narsingdi	Building-283, West Brahmandi Near Town Hall, Narsingdi	02-9462362	demonarshingdi@bmet.gov.bd
25	Gopalganj	In front of DC Office, Gopalganj	02-6685288	demogopalganj@bmet.gov.bd
26	Kishoreganj	Gaital (nearby Circuit House), Kishoreganj	01710756619	demokishoreganj@bmet.gov.bd
27	Netrokona	Nagra (near Officers' Quarter), Netrokona	01710756619	demonetrokona@bmet.gov.bd

SL	District	Address	Phone	Email/Website/FB Page
28	Chandpur	Aslam Mansion (2nd Floor), J.N.Sen Gupta Road, Chandpur	01554327689	demochandpur@bmet.gov.bd
29	Feni	North Daktar Para, Feni	0331-74146	demofeni@bmet.gov.bd
30	Cox's Bazar	Collectorate Bhaban (DC Office), Cox's Bazar	1195111660, 0341-52208	democoxsbazar@bmet.gov.bd
31	Khagrachari	Halima Monjil, Shantinagar, Khagrachari	0371-161959	demokhagrachari@bmet.gov.bd
32	Sirajganj	New Bogura Road, M.A. Motin Road, Sirajganj	0751-64015	demosirajganj@bmet.gov.bd
33	Chapai Nawabganj	Neamat Nagar (Oktroy signal), Chapai Nawabganj	0781-53091	demochapainawabganj@bmet.gov.bd
34	Gaibandha	D.B. Road (near Fire Service), Gaibandha	0541-61841	demogaibandha@bmet.gov.bd
35	Joypurhat	Sadar Road, Amtoli, Joypurhat	0571-62131	demojoypurhat@bmet.gov.bd
36	Chuadanga	Nijum Dip, Sadar Hospital Road, Thana Council Para, Chuadanga	0761-62651	demochuadanga@bmet.gov.bd
37	Shatkhira	In front of Main Post Office, Sahid Najmul Huq Sarani, Shatkhira	0471-63240	demoshatkhira@bmet.gov.bd
38	Bhola	Kalinath Bazar, Talukdar Road, Bhola	049-162832	demobhola@bmet.gov.bd
39	Borguna	College Branch Road, Borguna	0441-862256	demoborguna@bmet.gov.bd
40	Jhenaidah	Asrafull Monjil, 58/1, Kabi Golam Mostofa Road, Arappur, Jhenaidah	0451-62919	demojhenaidah@bmet.gov.bd
41	Panchagarh	Sadar Road, Masjed Para, Panchagarh	0568-61377	demopanchagarh@bmet.gov.bd
42	Moulvibazar	Khan Monjil, Borakapon and Shakhargio Road, Moulvibazar	0861-52199	demomoulvibazar@bmet.gov.bd

List of Institute of Marine Technology under BMET

SL	Name of the IMT	Address	Telephone	E-Mail Address
1	Bangladesh Institute of Marine Technology (BIMT)	Bandar, Narayanganj	7661119, 01711392360	imtnaryanganj@bmet.gov.bd
2	Institute of Marine Technology (IMT), Faridpur	Bereybandh Road, Faridpur-7800	01816883821	imtfaridpur@bmet.gov.bd
3	Institute of Marine Technology (IMT), Bagerhat	Chitati, Boitpur, Bagerhat	01782611390	imtbagerhat@bmet.gov.bd
4	Institute of Marine Technology (IMT), Sirajganj	Mulibari, Saidabadh, Sirajganj	01714048889	imtsirajgonj@bmet.gov.bd
5	Institute of Marine Technology (IMT), Munshiganj	Borlia, Thongibari, Munshiganj	01556305835	imtmunshiganj@bmet.gov.bd
6	Institute of Marine Technology (IMT), Chandpur	Gachtola, Dakatia Nodhi Bridge, Chandpur	01731925605	imtchandpur@bmet.gov.bd

Apprenticeship Training Offices

SL	Institution Name & Address	Phone	E-mail Address
1	Apprenticeship Training Office 89/2, Kakrail, Dhaka-1000	9334819, 01711401895	ferubi57@gmail.com
2	Apprenticeship Training Office 46, Polytechnic Institute Road, Khalishpur, Khulna	041761908, 01925813055	
3	Apprenticeship Training Office Nasirabad, Chattogram	031-682082/ 682673 01711273708	ndewli@yahoo.com chittagongbkttc@gmail.com

List of Technical Training Centers

SL	Name of the TTC	Address	Telephone	E-Mail Address
1	Bangladesh-Korea Technical Training Center, Dhaka	Darussalam, Mirpur, Dhaka	9000184, 01552398373	ttcbk@bmet.gov.bd
2	Bangladesh-German Technical Training Center	Mirpur, Section-2, Dhaka	9002018, 01715158153	ttcbg@bmet.gov.bd
3	Bangladesh-Korea Technical Training Center, Chattogram	Nasirabad, Chattogram	031-682082, 01711273708	ttcbkctg@bmet.gov.bd
4	Rajshahi Technical Training Center	Shopura, Rajshahi	0721-761336, 01190710856	ttcrajshahi@bmet.gov.bd
5	Cumilla Technical Training Center	Kotbari, Cumilla	081-65662, 01711585835	ttccomilla@bmet.gov.bd
6	Faridpur Technical Training Center	Shriaongon, Faridpur	0631-62534, 01715552310	ttcfaridpur@bmet.gov.bd
7	Rangamati Technical Training Center	Collage Gate, Rangamati	0351-62203, 01818996945	ttcrangamati@bmet.gov.bd
8	Khulna Technical Training Center	Teligati, Khulna	041-774891, 01710490997	ttckhulna@bmet.gov.bd
9	Mymensingh Technical Training Center	Mashkanda, Mymensingh	091-54977, 01714822316	ttcmymenshing@bmet.gov.bd
10	Bogura Technical Training Center	Shantahar Road, Bogura	051-66391, 01716407578	ttcbogra@bmet.gov.bd
11	Barishal Technical Training Center	C & B Road, Barishal	051-66391, 01716407578	ttcbarisal@bmet.gov.bd
12	Sheikh Fazilatunnesa Mujib Women Technical Training Center	Darussalam, Mirpur, Dhaka	02-9022999, 01715029096	mttcsfm@bmet.gov.bd
13	Keraniganj Technical Training Center	Hazratpur Keranigonj, Dhaka	02-7760037, 01716373394	ttckeranigon@bmet.gov.bd
14	Noakhali Technical Training Center	Gabua, Begamganj, Noakhali	0321-62863, 01711971858	ttcnoakhali@bmet.gov.bd
15	Bandarban Technical Training Center	Megla, Bandarban	0361-62867, 01716280022	ttcbandarban@bmet.gov.bd

SL	Name of the TTC	Address	Telephone	E-Mail Address
16	Dinajpur Technical Training Center	Rajarampur, Shakpura, Dinajpur	0531-51128, 01712070563	ttcdinajpur@bmet.gov.bd
17	Tangail Technical Training Center	Nagor Zalfoy, Ashekpur, Tangail	0921-62925, 01711947860	ttctangail@bmet.gov.bd
18	Sylhet Technical Training Center	Alampur, Sylhet	0821-841800, 01711986019	ttcsylhet@bmet.gov.bd
19	Rangpur Technical Training Center	Taluk Dhormodas, Nagor Mirganj, Tapat, Rangpur-5403	01711731248	ttcrangpur@bmet.gov.bd
20	Pabna Technical Training Center	Laxminathpur, Pabna	01716205372	ttcpabna@bmet.gov.bd
21	Jamalpur Technical Training Center	Baltia, Jamalpur	01712769871	ttcjamalpur@bmet.gov.bd
22	Patuakhali Technical Training Center	Sadar, Patuakhali	0441-63676, 01712754483	ttcpatuakhali@bmet.gov.bd
23	Jashore Technical Training Center	Khulna Road, Khulna bus stand, Jashore	0421-68867, 01712134667	ttcjessore@bmet.gov.bd
24	Thakurgaon Technical Training Center	Goulpara, Thakurgaon	0561-53599, 01711375538	ttcthakurgaon@bmet.gov.bd
25	Chapainawabganj Technical Training Center	Baroghoria, Chapainawabganj-6300	0781-51225, 01715150336	ttcchapainawabgonj@bmet.gov.bd
26	Laxmipur Technical Training Center	Masim Nagar, Laximpur	0381-61958, 01763772150	ttclaxmipur@bmet.gov.bd
27	Natore Technical Training Center	Bashudevpur, Natore	0773251049-50	ttcnatore@bmet.gov.bd
28	Khagrachari Technical Training Center	Golabari, Khagrachari	0371-886199, 01819911361	ttckhagrachhari@bmet.gov.bd
29	Jhenaidah Technical Training Center	Arappur, Jhenaidah	0451-61440, 01557002605	ttcjhenaidah@bmet.gov.bd
30	Lalmonirhat Technical Training Center	Harivaga, Lalmonirhat	01718254773	ttclalmonirhat@bmet.gov.bd
31	Narsingdi Technical Training Center	Shashpur, Shibpur, Narsingdi	01714717012	ttcnarsingdi@bmet.gov.bd
32	Kushtia Technical Training Center	Chouhas, Kustia	071-62512, 01718758754	ttckushtia@bmet.gov.bd

SL	Name of the TTC	Address	Telephone	E-Mail Address
33	Khulna Mohila Technical Training Center	KUET Road, Khulna	041-2870470, 01712040789	mttckhulna@bmet.gov.bd
34	Chattogram Mohila Technical Training Center	Polytechnic Road, Nasirabad, Chattogram	031-2580523, 2580524, 01715010321	mttcctg@bmet.gov.bd
35	Rajshahi Mohila Technical Training Center	Shopura, Rajshahi	0721861407, 01712110274	mttcrajshahi@bmet.gov.bd
36	Barishal Mohila Technical Training Center	C & B Road, Barishal	0431-61476, 01818481126	mttcbarisal@bmet.gov.bd
37	Sylhet Mohila Technical Training Center	Alampur, Sylhet	0821-840503, 01710443930	mttcsylhet@bmet.gov.bd
38	Brahmanbaria Technical Training Center	Chinai, Brahmanbaria	01190780489	ttcbrahmanbaria@bmet.gov.bd
39	Sherpur Technical Training Center	Gonpodhi, Nokal, Sherpur	01711979417	ttcsherpur@bmet.gov.bd
40	Chuadanga Technical Training Center	Dorshon Road, Vhimrula, Chuadanga	01718939047	ttcchuadanga@bmet.gov.bd
41	Gopalganj Technical Training Center	Dhaka-Khulna Highway, Ghonapara, Gopalganj	01815253228	ttcgopalganj@bmet.gov.bd
42	Narail Technical Training Center	Dhumurtola, Narail	01912383090	ttcnarail@bmet.gov.bd
43	Jhalokathi Technical Training Center	Bikna, Jhalokathi	01553285841	ttcjhalokati@bmet.gov.bd
44	Kurigram Technical Training Center	Technical Collage Moure, Kurigram	01558348415, 01712991138	ttckurigram@bmet.gov.bd
45	Nilphamari Technical Training Center	Kukhapara, Nilphamari	01918556356	ttcnilphamari@bmet.gov.bd
46	Rajbari Technical Training Center	Ahlladhipur, Rajbari	01712052139	ttcrajbari@bmet.gov.bd
47	Bhola Technical Training Center	Joynagar, Banglabazar, Bhola	01816920434	ttcbhola@bmet.gov.bd
48	Panchagarh Technical Training Center	Bagan Bari, Mirgor Road, Panchagarh	01727499178	ttcpanchagarh@bmet.gov.bd
49	Joypurhat Technical Training Center	Hanail, Joypurhat	01717016766	ttcjoypurhat@bmet.gov.bd

SL	Name of the TTC	Address	Telephone	E-Mail Address
50	Pirojpur Technical Training Center	Bypas Muktakati, Pirojpur	01735380580	ttcpirojpur@bmet.gov.bd
51	Kishoreganj Technical Training Center	Katabaria, Kishoreganj	01818959342	ttckishoreganj@bmet.gov.bd
52	Manikganj Technical Training Center	West Bandotia, Manikganj	01726020454, 01616020454	ttcmanikganj@bmet.gov.bd
53	Borguna Technical Training Center	Karaitala, Borguna	01843673245	ttcborguna@bmet.gov.bd
54	Magura Technical Training Center	Abalpur, Magura	01712775388	ttcmagura@bmet.gov.bd
55	Gaibandha Technical Training Center	Kholahati, Gaibandha Sadar, Gaibandha	01718617847	ttcgaibandha@bmet.gov.bd
56	Satkhira Technical Training Center	Binarpota, Satkhira	01720586572	ttcsatkhira@bmet.gov.bd
57	Moulavibazar Technical Training Center	Matarkapon, Moulavibazar	01930842074	ttcmoulavibazar@bmet.gov.bd
58	Shariatpur Technical Training Center	Maksahar, Shariatpur	01720609580	ttcshariatpur@bmet.gov.bd
59	Naogaon Technical Training Center	Bangabaria, Naogaon	01715294771	ttcnaogaon@bmet.gov.bd
60	Netrokona Technical Training Center	Rajur Bazar, Netrokona	01712488039	ttcnetrokona@bmet.gov.bd
61	Meherpur Technical Training Center	Kushtia Raod, Meherpur	01718409112	ttcmeherpur@bmet.gov.bd
62	Madaripur Technical Training Center	Kumartak, Charmuguria, Madaripur	01712088229	ttcmadaripur@bmet.gov.bd
63	Feni Technical Training Center	Kashimpur, Feni	01712460321	fenittc18@gmail.com
64	Sunamganj Technical Training Center	Haluargaon, Sunamganj	01772003545	sunamgonjtcc@gmail.com



Ministry of Expatriates' Welfare and Overseas Employment

Government of the
People's Republic of Bangladesh



**Bureau of Manpower,
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